

**VERMILION LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
ADMINISTRATION BUILDING**

**REGULAR MEETING  
Monday, May 21, 2018  
7:00 P.M.**

**AGENDA**

I. Call to Order

II. Roll Call: Chris Habermehl  
Shelly Innes  
Krystal Russell  
Michael Stark  
Sara Stepp

III. Pledge of Allegiance and moment of Silence with Students of the Month from Vermilion Elementary

Kennedy Baisden	Hailey Gibson	Alexa Morrow	Peyton Schwanger
Lucas Bohl	Gabriel Hamilton	Brinley Morrow	Ella Valvo
Kali Cormier	Rachel Hormell	Sloane Muska	Zoey Verbickey
Caleb Drost	Taylor Mayle	Monroe Owsiak	Jacob Wagner
Gregory Fadenholz	Ryan McGlothin	Mason Ragnoni	Jolene Woodings

IV. Moment of Silence

V. Student Liaison Update

VI. Legislative Update

VII. **REPORTS:**

**A. SUPERINTENDENT'S REPORT**

1. Sale of vacant facility/Bob Geib
2. Safety Forum/Levy
3. Armed Forces medallions unveiling Friday, May 25<sup>th</sup>.
4. Cliff German has won the State Award for Sportsmanship from the OHSAA.
5. Recommend the following resolution supporting Senate Bill 216

WHEREAS, over time, many well-intentioned requirements have increased the administrative burden for Ohio school districts; and

WHEREAS, Senate Bill 216, as introduced, would return more local control to elected boards of education; and

WHEREAS, many decisions regarding teacher assignment, student assessment, teacher evaluation and student access to college-level courses should properly be made at the local level;

NOW THEREFORE BE IT, AND IT IS HEREBY RESOLVED, that the Vermilion Local Board of Education, having been duly elected and acting as representatives of a legal and statutorily independent local board, supports Senate Bill 216, as introduced, and its intent to increase local control; and BE IT FURTHER RESOLVED that a copy of the resolution be forwarded to the members of the Ohio House of Representatives Education and Career Readiness Committee.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mr. Habermehl \_\_\_\_\_; Mrs. Innes \_\_\_\_\_; Mrs. Russell \_\_\_\_\_; Mr. Stark \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_

Passed \_\_\_\_\_ Defeated \_\_\_\_\_

6. One (1) year Additional duties contract for the 2017-18 contract year to the following:  
Cara Habermehl, Instructional Chaperone 8<sup>th</sup> grade Washington DC Trip, Level 0, Step 1, \$256.00

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mr. Habermehl \_\_\_\_\_; Mrs. Innes \_\_\_\_\_; Mrs. Russell \_\_\_\_\_; Mr. Stark \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_

Passed \_\_\_\_\_ Defeated \_\_\_\_\_

**B. TREASURER'S REPORT**

1. Recommend a resolution to pay the following from the baseball donation account:  
Tim Clark, \$1000.00, help with coaching  
Kurt Habermehl \$300.00, help with coaching  
Gerald Western \$200.00, Baseball stats and maintain website for baseball season.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mr. Habermehl \_\_\_\_\_; Mrs. Innes \_\_\_\_\_; Mrs. Russell \_\_\_\_\_; Mr. Stark \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_

Passed \_\_\_\_\_ Defeated \_\_\_\_\_

2. Recommend a resolution to approve the May 2018 Five-Year forecast (ATTACHMENT A)

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mr. Habermehl \_\_\_\_\_; Mrs. Innes \_\_\_\_\_; Mrs. Russell \_\_\_\_\_; Mr. Stark \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_

Passed \_\_\_\_\_ Defeated \_\_\_\_\_

3. Recommend a resolution to accept the following donation:  
\$400.00 to the Henry and John Peck Scholarship fund from Linda Swisher-Smiley  
\$100.00 to the Matt Kobal Scholarship fund from Edward and Barbara Kobal  
\$500.00 to VHS 2018 Prom from Prom to Dawn  
\$2,034.00 to VLS from Erie County Community Foundation

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mr. Habermehl \_\_\_\_\_; Mrs. Innes \_\_\_\_\_; Mrs. Russell \_\_\_\_\_; Mr. Stark \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_

Passed \_\_\_\_\_ Defeated \_\_\_\_\_

4. Recommend a resolution to reimburse Devon Snook for expenses of \$129.95, to be paid from Athletic funds.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mr. Habermehl \_\_\_\_\_; Mrs. Innes \_\_\_\_\_; Mrs. Russell \_\_\_\_\_; Mr. Stark \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_

Passed \_\_\_\_\_ Defeated \_\_\_\_\_

VIII. **ITEMS FOR DISCUSSION**

IX. **CONSENT AGENDA**

The Superintendent and Treasurer recommend that the Board of Education approve the Consent Agenda items. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items are adopted by one single motion unless a member of the Board, the Treasurer or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately.

A. Minutes of the April 9, 2018 Board meeting (ATTACHMENT B)

B. Approve the following **EMPLOYMENT ACTION:**

Letter of Resignation from the following:

Lisa Cooper, Behavior Specialist, effective June 30, 2018

John Kostyo, Monitor, effective April 13, 2018

Joe Tellier, VHS Assistant Principal, effective July 31, 2018

Approve maternity leave of absence to the following:

Katherine Vecchio from August 7, 2018 until October 29, 2018.

Allison White-Worthington from November 11, 2018 until January 28, 2019

Approve revision of the Administrator Salary Schedule to add the position of Pupil Services Director to Classification 1. All levels and steps will remain unchanged.

Two year Limited Administrator contract to Karen Blackburn, Pupil Services Director, Classification 1, Step 3, \$88,552.00

One (1) year Additional duties contract for the 2017-18 contract year to the following:

Brett Colahan, Instructional Chaperone 8<sup>th</sup> grade Washington DC Trip, Level 0, Step 1, \$256.00

Kellie Pancost, Instructional Chaperone 8<sup>th</sup> grade Washington DC Trip, Level 0, Step 1, \$256.00

Rebecca Jessen, Instructional Chaperone 8<sup>th</sup> grade Washington DC Trip, Level 0, Step 1, \$256.00

Stacey Webb, Instructional Chaperone 8<sup>th</sup> grade Washington DC Trip, Level 0, Step 1, \$256.00

Laura Nabors, Instructional Chaperone 7<sup>th</sup> grade Chicago Trip, Level 0, Step 1, \$256.00

Angela DeWitt, Instructional Chaperone 7<sup>th</sup> grade Chicago Trip, Level 0, Step 1, \$256.00

One (1) year contract to the following for **summer 2018:**

Joshua Parsons, technology helper

Noah Sifers, technology helper

Administrative Contract beginning with the 2018-19 contract year:

Andrew Stillman, Athletic Director, 1 year

Lisa Deliz, Principal VHS, 2 year

Beth Bartlome, Principal SMS, 2 year

Robert Figuly, Assistant Principal SMS, 2 year

Bonnie Meyer, Principal VES, 2 year

Brooke Spafford, School Psychologist, 2 year

Karen Blackburn, Pupil Services Director, 2 year

Jennifer Bengel, VHS Assistant Principal, 2 year

Limited Contract Certified beginning with the 2018-2019 contract year pending verification of proper licensure:

Caitlyn Arendt, 2 year	Kim Judd, 1 year	Brett Dawson, 1 year
Whitney Brown, 2 year	Mark Kuhnle, 1 year	Allen Seeley, 1 year
John Carmack, 2 year	Mike Palm, 2 year	Shawn Stillman, 2 year
Gabe Caudill, 2 year	Maria Raynes, 2 year	Melissa Wagner, 1 year
Tim Gentry, 1 year	Sarah Sargent, 2 year	
Brandon Gilbert, 2 year	Kathryn Bailey, 1 year	
Cory Griffin, 2 year	Annette Bartlome, 1 year	
Katie Harkelroad, 2 year	Lisa Dobinson, 2 year	
Holly Galloway, 1 year	Allison Hinkel, 1 year	
Kathleen Hudson, 1 year	Elizabeth Pazder, 1 year	
Rebecca Balduff, 2 year	Kathryn Quaintance, 2 year	

Continuing Certified Contract beginning with the 2018-2019 contract year:

Erin Smith  
Angela Dewitt  
Kelly Frederick  
Kendra Snook

Limited one year Classified Contract beginning with the 2018-19 contract year:

Phyllis Etienne	Angela Kruse	Amanda Gratz
Sherry Henry-White	Marissa Miller	

Limited two year Classified Contract beginning with the 2018-19 contract year:

Kayla Branscum	Elena Hancock
Tracy Dawson	Colleen Hardwick
Jodie Dillinger	Tonya Montgomery
Gabriel Gede	Marianne Prete
Michelle Gibson	Melissa Roberts
Lisa Rose	Sandra Williamson

Continuing Classified Contract beginning with the 2018-19 contract year:

Thomas Ancog	Heather Harbeck
Jonathan Broz	Teresa Jamison
Deana Cline	Kelly King
Mark Craig	Meghan McCauley
Teresa D'Egidio	Thomas Trunk

- C. Resolution card from the Ohio High School Athletic Association authorizing continued membership for the 2018-19 school year.
- D. Approve proposal from Crossroads Asphalt and Recycling Inc. for Sailorway parking lot paving, in the amount of \$94, 089.53.
- E. Recommend a resolution to pay Andrew Stillman \$120.00 for managing two state playoff games.
- F. Adopt Revisions to the following district policies and accompanying guidelines, as recommended by NEOLA, and previously provided:  
6423, 6680, 6700, 7217, 7300, 7540.03, 7540.04, 7540.05, 7540.06, 8210, 8310, 8320, 8330, 8340, 8452, 8500, 8600.4, 9141, 2260.01A, 2260.01B, 2271, 4121, 4162, 511, 5112, 7530, 7530.02, 7542, 7543, 8400, 8600.04
- G. Resolution to approve retaining certain professional services of Pepple & Waggoner Ltd., Attorneys at Law, in connection with legal matter relating to education and the operation of the school district.(ATTACHMENT C)

BOARD AGENDA

May 21, 2018

Page 5

- H. Resolution to approve the following textbook purchases from Pearson 6-year license at a of cost \$25,098.41, from Pearson 6 year-license at a total cost of \$9,896.40, and from Houghton Mifflin Harcourt 5 years at a total cost of \$38,666.90.
- I. Resolution to approve contract with SchoolMessenger of \$15,619.80.
- J. Resolution to approve contract with Bonefish Systems of \$3,998.00
- K. Resolution to approve contract with Coca-Cola Bottling Company. (ATTACHMENT D)

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mr. Habermehl \_\_\_\_\_; Mrs. Innes \_\_\_\_\_; Mrs. Russell \_\_\_\_\_; Mr. Stark \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_

X. Items removed from the consent agenda:

\_\_\_\_\_  
\_\_\_\_\_

XI. Public Participation

(The Board President reserves the right to limit time.)

The Public Participation section of the Board of Education’s agenda is specifically designed for the public to address the Board with their compliments, concerns and/or questions. The Board welcomes your comments. If you wish to address the Board regarding a problem, the Board would remind you of two things. First, your comments should be factual and respectful of the rights of others. Second, before coming to the Board with a specific problem, you should have first addressed the problem with the appropriate teacher, staff member or administrator. For your information, the rules governing the Public Participation section of the agenda can be found on the last page of your brochure, “The Vermilion Local Schools Board of Education Meeting.”

XII. Date and location of upcoming Board meetings (Located at the Vermilion High School, 1250 Sanford Street, Vermilion, unless noted)

- Regular Meeting: Monday, June 11, 2018 at 7:00 PM
- Regular Meeting: Monday, July 9, 2018 at 7:00 PM
- Regular Meeting: Monday, August 13, 2018 at 7:00 PM

XIII. Recommend a resolution to move into Executive Session for the purpose of the matters required to be kept confidential.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mr. Habermehl \_\_\_\_\_; Mrs. Innes \_\_\_\_\_; Mrs. Russell \_\_\_\_\_; Mr. Stark \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_

Passed \_\_\_\_\_ Defeated \_\_\_\_\_

Time into executive session: \_\_\_\_\_ Time returned to regular session: \_\_\_\_\_

XIV. Adjournment

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mr. Habermehl \_\_\_\_\_; Mrs. Innes \_\_\_\_\_; Mrs. Russell \_\_\_\_\_; Mr. Stark \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_

Passed \_\_\_\_\_ Defeated \_\_\_\_\_ Time: \_\_\_\_\_

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public meeting as indicated on the agenda.

**TOPICS THAT MAY BE DISCUSSED IN EXECUTIVE SESSION**  
**Ohio Revised Code 121.22**

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees or the investigation of charges or complaints against an employee or student unless the employee or official or student requests a public hearing.
2. The purchase of property for public purposes or the sale of property at competitive bidding.
3. Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
4. Preparing for, conducting, or review negotiations or bargaining sessions with employees.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Specialized details of security arrangements.