

Regular Meeting of the Vermilion Local School District Board of Education
Monday, July 8, 2019

The Regular meeting was called to order at 7:00 pm.

ROLL CALL: Michael Stark, present; Shelly Innes, present; Krystal Russell, present; Sara Stepp, absent; Chris Habermehl, present.

Mr. Stark led the Pledge of Allegiance and a Moment of Silence.

Mrs. Russell presented the Legislative Report on SB 171 extension until July 17, 2019 Interim Budget HB 43 Eliminate first refusal of school property by certain schools. HB 154 Repeal Academic Distress.

71.19 Mrs. Innes moved that the Board of Education move into Executive Session for matters required to be kept confidential by federal law or rules or state statues. Mrs. Stepp seconded. ROLL CALL: Mr. Stark, aye; Mrs. Innes, aye; Mrs. Russell aye; Mr. Habermehl, aye; Mrs. Stepp, aye. Motion carried.

The Board moved into Executive Session at 7:04 PM.

The Board returned to Regular Session at 7:25 PM.

Presentation of Open Enrollment Report by Administrators of Vermilion Local Schools.

Public Participation discussion on open enrollment.

SUPERINTENDENT'S REPORT

1. Mr. Pempin introduced some of the new teachers for 2019-2020; Matt Malear, Principal, VES; Megan Martin, Intervention Specialist VHS; Lauren Seeley, Intervention Specialist VHS; John Rosser IV, Intervention Specialist SMS.

72.19 Mr. Stark moved that of Board approve the One (1) year Additional Duties contract for the 2019-2020 contract year to Kurt Innes, VHS Head Soccer Coach, Level 22, Step 5, \$4,573.00 ROLL CALL: Mr. Stark, aye; Mrs. Innes, abstain; Mrs. Russell aye; Mr. Habermehl, aye; Mrs. Stepp, aye. Motion carried.

73.19 Mrs. Innes moved that the Board approve the hiring of a second School Resource Officer (SRO) from August 12, 2019 through August 12, 2024 as per the levy covering the second SRO position. Mrs. Russell seconded. ROLL CALL: Mr. Stark, aye; Mrs. Innes, aye; Mrs. Russell aye; Mr. Habermehl, aye; Mrs. Stepp, aye. Motion carried.

74.19 Mrs. Innes moved that the Board approve the Sports Medicine Services Agreement with Mercy Health from August 1, 2019 through July 31, 2020. Mrs. Stepp seconded. ROLL CALL: Mr. Stark, aye; Mrs. Innes, aye; Mrs. Russell aye; Mr. Habermehl, aye; Mrs. Stepp, aye. Motion carried.

TREASURER'S REPORT

75.19 Mr. Stark moved that the Board approve a resolution to approve the Financial Report for June 30, 2019. Mr. Habermehl seconded. ROLL CALL: Mr. Stark, aye; Mrs. Innes, aye; Mrs. Russell aye; Mr. Habermehl, aye; Mrs. Stepp, aye. Motion carried.

76.19 Mr. Stark moved that the Board adopt a resolution to approve the transfer of \$7,500.00 from the General Fund to Swim Team Athletic Fund. Mrs. Russell seconded ROLL CALL: Mr. Stark, aye; Mrs. Innes, aye; Mrs. Russell aye; Mr. Habermehl, aye; Mrs. Stepp, aye. Motion carried.

77.19 Mr. Habermehl moved that the Board adopt a resolution to approve the following items on the **CONSENT AGENDA:**

1. Minutes of the June 17, 2019 Regular meeting.
2. Approve the VHS, SMS and VES Student Handbooks for 2019-2020 as previously viewed.
3. Approve Breakfast and Lunch prices for the 2019-2020 school
Vermilion Elementary: Breakfast \$1.60, Reduced \$.30; Lunch \$2.50, Reduced \$
Sailorway and VHS: Breakfast \$1.60, Reduced \$.30; Lunch \$2.65, Reduced \$.40; Milk \$.55.
4. Approve the 2019-2020 Parent Handbook for the School Meal Programs.
5. Approve the 2019-2020 School Fees for VHS, SMS and VES.
Vermilion Elementary \$37.00
Sailorway Middle Grade 4, \$30.00; Grade 5, \$44.00 plus \$11.00 for band students; Grade 6, \$30.00 plus \$11.00 for band students; Grade 7, \$30.00 plus \$11.00 for band students.
Vermilion High course based fees.
6. Approve the updated 2019-2020 school calendar as previously viewed.
7. Approve the following Employment Action:
Letter of Resignation from:
Matthew Malear, effective July 31, 2019 Teacher, Vermilion Elementary
Kathleen Hudson, effective August 30, 2019, Teacher VES

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8. **Maternity Leave** for the following:

Allison Scullin, November 1, 2019 to January 27, 2020
Rebecca Delia, November 11, 2019 to January 31, 2020.

9. **One (1) year Limited Teacher Contract** for the **2019-2020** contract year to the following:

John Rosser IV Lauren Seeley
Brian Asher Megan Martin

10. **One (1) year contract to the following for Summer 201**

Devon Dewitt, \$8.53/hr.

11. **One (1) year Additional Duties Contract for the 2019-2020** contract year to the following:

Brett Colahan, VHS Head Football Coach, Level 44, Step 1, \$8,16
Michael D'Egidio, SMS Head Football Coach, Level 16, Step 5 \$3
Stacey Webb, VHS Assistant Cross Country Coach, Level 15, Step 5, \$
Joe Schneid, VHS Head Boys Golf Coach, Level 22, Step 3, \$4,3
Kenneth Ryan, VHS Assistant Boys Golf Coach, Level 15, Step 0, \$2,869
Jeffrey Olsen, VHS Head Girls Golf Coach, Level 22, Step 2, \$4,304.00
Rachel Miller, VHS Head Girls Tennis Coach, Level 22, Step 1, \$4,214.00
Adam Beckwith, VHS Assistant Girls Tennis Coach, Level 15, Step 1, \$2,959.00
Kelly Frederick, SMS Head Volleyball Coach 7th Grade, Level 14, Step 5, \$3,138.00
Kelly Frederick, SMS Head Volleyball Coach 8th Grade, Level 14, Step 5, \$3,138.00
Shawna Stillman, SMS Girls Intramurals, Level 7, Step 4, \$1,793.00 per semester
Kenneth Ryan, SMS Boys Intramurals, Level 7, Step 5, \$1,883.00 per semester
Brett Colahan, Weight Room Coordinator, Level 14, Step 1, \$2,780.00
Dan Walther, Co-VHS Fall Faculty Manager, Level 18, Step 5 \$1,928.00
Kenneth Ryan, Co-SMS Director of Athletics, Level 40, Step 4, \$3,855.00
Michael Palm, Co-SMS Director of Athletics, Level 40, Step 1, \$3,721.00
Laura McDaniel, SMS Head Cheerleader Advisor, Level 17, Step 5, \$3,676.00
Ann Zgodinski, VHS Yearbook, Level 14, Step 4, \$3,049.00
Caitlyn Arendt, VHS Broadcast Journalism, Level 10, Step 4, \$2,331.00
Ann Zgodinski, VHS Newspaper, Level 9, Step 1, \$1,883.00
Patricia Graves, English Department Head, Level 13, Step 5, \$2,959.00
Devon Snook, Math Department Head, Level 13, Step 5, \$2,959.00
John Lukasko, Social Studies Department Head, Level 13, Step 5, \$2,959.00
Joe Schneid, Science Department Head, Level 13, Step 5, \$2,959.00
Stacey Webb, VHS Electives, Level 13, Step 5, \$2,959.00
Julie Youskievicz, 1st Grade Team Leader, Level 12, Step 0, \$2,331.00
Lori Gonzalez, Co-2nd Grade Team Leader, Level 12, Step 5, \$1,390.00
Nicole Fritz-Garcia, Co-2nd Grade Team Leader, Level 12, Step 5, \$1,390.00
Jeffrey Olsen, Co-3rd Grade Team Leader, Level 12, Step 4, \$1,345.00
Alissa Truax, Co-3rd Grade Team Leader, Level 12, Step 1, \$1210.50
Brigid Voreis, 4th Grade Team Leader, Level 12, Step 5, \$2,780.00
Nicole DeKam, 6th Grade Team Leader, Level 12, Step 2, \$2,511.00
Kendra Snook, 7th Grade Team Leader, Level 12, Step 5, \$2,780.00
Michael Palm, 8th Grade Team Leader, Level 12, Step 3, \$2,600.00
Katie Cseh, Special Education K-3 Team Leader, Level 12, Step 5, \$2,780.00
Jessica Nardi, Special Education 4-7 Team Leader, Level 12, Step 5, \$2,780.00
Kristina Edmison, Freshman Class Advisor, Level 4, Step 3, \$1,166.00
Robert Duray, Sophomore Class Advisor, Level 4, Step 4, \$1,255.00
Christina Reynolds, Junior Class Advisor, Level 4, Step 5, \$1,345.00
Anjeanette Caffarel, Senior Class Advisor, Level 26, Step 5, \$5,290.00
Daniel Walther, VHS Student Council Advisor, Level 24, Step 5, \$4,932.00
Matthew Pisano, 8th Grade Student Council Advisor, Level 7, Step 3, \$1,704.00
Anjeanette Caffarel, Senior Class Trip Advisor, Level 3, Step 2, \$897.00
Matthew Pisano, Washington DC Trip Advisor, Level 3, Step 3, \$986.00
Christen Schneid, VHS Art Club, Level 9, Step 5, \$2,242.00
Andrea Askins, SMS Art Club, Level 9, Step 0, \$1,793.00
Michael D'Egidio, Co-National Honor Society Advisor, Level 4, Step 5, \$672.50
Kellie Pancost, Co-National Honor Society Advisor, Level 4, Step 5, \$672.50
Joe Schneid, VHS Ski Club Director, Level 6, Step 3, \$1,524.00
Jacob Baker, VHS Assistant Ski Club Advisor, Level 1, Step 2, \$538.00
Beth Cacciatore, SMS Ski Club Director, Level 6, Step 2, \$1,425.00
Monica Hampton, SMS Assistant Ski Club Advisor, Level 1, Step 2, \$538.00
Kimberly Judd, VHS Drama Club, Level 22, Step 3, \$4,394.00
Rebecca Jessen, Co-VHS Academic Challenge, Level 14, Step 5, \$1,569.00
Stacey Webb, Co-VHS Academic Challenge, Level 14, Step 0, \$1,345.00
Virginia Browne, SMS Academic Challenge, Level 14, Step 3, \$2,959.00
Kristina Edmison, Model UN Advisor, Level 4, Step 5, \$1,345.00
Devon Snook, VHS Debate Team Advisor, Level 18, Step 5, \$3,856.00
Donna Rini, Friday Suspension, Level 10, Step 1, \$2,062.00
Kimberly Judd, VHS Marching Band Director, Level 29, Step 3, \$5,949.00
Brett Dawson, VHS Assistant Marching Band Director, Level 14, Step 4, \$3,049.00
Kimberly Judd, Dramatic Director Major Musical, Level 12, Step 1, \$2,421.00
Brett Dawson, Orchestra Major Musical, Level 10, Step 4, \$2,331.00
Andrew Novak, Assistant Director Major Musical, Level 9, Step 1, \$1,833.00

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Andrew Novak, VHS Performing Choirs, Level 10, Step 1, \$2,959.00
Andrew Novak, SMS Performing Choirs, Level 0, Step 1, \$314.00
Kimberly Judd, Co-VHS Performing Band, Level 7, Step 3, \$1,121.00
Brett Dawson, Co-VHS Performing Band, Level 7, Step 4, \$1,165.50
Brett Dawson, SMS Performing Band, Level 1, Step 4, \$717.00
Kimberly Judd, VHS Jazz Band, Level 6, Step 3, \$1,524.00
Andrew Novak, VHS Soundsation, Level 6, Step 1, \$1,345.00
Lynette Lias, Elementary Public Performance VES Music, Level 0, Step 5, \$538.00
Christen Schneid, VHS Building Technology Coordinator, Level 25, Step 5, \$5,111.00
Palla Beursken, SMS Building Technology Coordinator, Level 25, Step 3, \$4,932.00
Brian Hayes, VES Building Technology Coordinator, Level 25, Step 5, \$5,111.00
Patricia Graves, Faculty Gifted Coordinator, Level 23, Step 5, \$4,752.00
Patricia Graves, Advanced Placement English, Level 4, Step 5, \$1,345.00
Christine Reynolds, Advanced Placement Psychology, Level 4, Step 4, \$1,255.00
Cory Griffin, Advanced Placement Government, Level 4, Step 3, \$1,166.00
Devon Snook, Advanced Placement Stats, Level 4, Step 4, \$1,255.00
Joe Schneid, Advanced Placement Physics, Level 4, Step 3, \$1,166.00
Rachel Miller, Independent Study, Level 1, Step 1, \$448.00
Christen Schneid, Independent Study, Level 1, Step 1, \$448.00
Michael Palm, Leo Club, Level 7, Step 3, \$1,704.00
Caitlyn Arendt, Library, Level 18, Step 4, \$3,766.00
Beth Lambert, Mentor Program Coordinator, Level 4, Step 5, \$1,345.00
Patricia Graves, Resident Educator Mentor, Level 3, Step 1, \$807.00
Christen Schneid, Resident Educator Mentor, Level 3, Step 1, \$807.00
Beth Lambert, Resident Educator Mentor, Level 3, Step 5, \$1,166.00
Patricia Graves, Project Facilitator Credit Flexibility, Level 14, Step 5, \$3,138.00

10. One (1) year Supplemental Contract for the 2019-2020 contract year to the following:

Cody Rice, VHS Assistant Football Coach, Level 24, Step 4, \$4,842.00
Philip Brickner, VHS Assistant Football Coach, Level 24, Step 1, \$4,573.00
Timothy Volzer, VHS Assistant Football Coach, Level 24, Step 5, \$4,932.00
Cory Timbs, Co-VHS Assistant Football Coach, Level 24, Step 0, \$2,241.50
Hannah Bartlome, VHS Assistant Girls Soccer Coach, Level 15, Step 1, \$2,959.00
Terrance Anders, SMS Head Cross Country Coach, Level 14, Step 1, \$2,780.00
Laurel Florek, VHS Majorette Advisor, Level 7, Step 2, \$1,614.00
Laurel Florek, VHS Flag Corps Advisor, Level 9, Step 0, \$1,793.00

11. One (1) year Administrative Contract for the 2019-2020 contract year to the following:

Matthew Malar, Principal, Vermilion Elementary School, \$81,191.64

Mrs. Innes seconded. ROLL CALL: Mr. Stark, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Habermehl aye. Motion Carried.

Date and location of upcoming Board meetings. Meetings held at Vermilion High School, 1250 Sanford Street, Vermilion, unless otherwise noted.

Regular Meeting:	Monday, July 8, 2019 at 7:00 PM
Regular Meeting:	Monday, August 12, 2019 at 7:00 PM
Regular Meeting:	Monday, September 9, 2019 at 7:00 PM

78.19 Mrs. Innes moved that the Board of Education move into Executive Session for matters required to be kept confidential by federal law or rules or state statues. Mr. Habermehl seconded. ROLL CALL: Mr. Stark, aye; Mrs. Innes, aye; Mrs. Russell aye; Mr. Habermehl, aye; Mrs. Stepp, aye. Motion carried.

The Board moved into Executive Session at 8:25.

The Board moved into Regular Session at 9:43.

78.19 Mrs. Innes moved that the meeting be adjourned. Mrs. Russell seconded. ROLL CALL: Mr. Stark, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mr. Habermehl, aye; Mrs. Stepp, absent. Motion Carried.

The meeting was adjourned at 9:43 PM.

ATTEST:

Treasurer

Board President