

Regular Meeting of the Vermilion Local School District Board of Education
Monday, August 12, 2019

The Regular meeting was called to order at 7:00 pm.

ROLL CALL: Michael Stark, present; Shelly Innes, present; Krystal Russell, present; Sara Stepp, present; Chris Habermehl, present.

Mr. Stark led the Pledge of Allegiance and a Moment of Silence.

Mrs. Russell presented the Legislative Report on SB 147 establish Ohio school marshal to help develop safety procedures; HB 123 new curriculum to address safety, promote and study leadership; HB 166 was signed which created student wellness funding.

SUPERINTENDENT'S REPORT

79.19 Mr. Pempin introduced some of the new teachers for 2019-2020; Lori Kendrick, Part-time School Psychologist; Amy Decker, Title I Reading VES; Kara Noon, Intervention Specialist VES; Sara Szabo, Title I Math VES; Katharine Steuterman, Intervention Specialist, VHS; Breanna Meyers, Intervention Specialist VHS; Kathryn Kretchmar, 5th Grade ELA SMS.

80.19 Andy Stillman gave a presentation on Athletics, number of coaches and salary comparisons.

81.19 Mr. Pempin gave updates on the tennis courts, parking lots, Sailorway doors and the health clinic.

82.19 Mr. Pempin reviewed his goals.

85.19 Mrs. Innes moved that the Board approve the School Services Agreement with Security Voice for the Safe School Tip Line at a cost of \$1,562.92 for the 2019-2020 school year. Mr. Stark seconded. ROLL CALL: Mr. Stark, aye; Mrs. Innes, aye; Mrs. Russell aye; Mr. Habermehl, aye; Mrs. Stepp, aye. Motion carried.

TREASURER'S REPORT

86.19 Mrs. Stepp moved that the Board approve the Financial Report for July31, 2019. Mr. Habermehl seconded. ROLL CALL: Mr. Stark, aye; Mrs. Innes, aye; Mrs. Russell aye; Mr. Habermehl, aye; Mrs. Stepp, aye. Motion carried.

87.19 Mrs. Russell moved that the Board adopt a resolution to add a 030 fund for the purpose of the safety and security levy. Mr. Stark seconded ROLL CALL: Mr. Stark, aye; Mrs. Innes, aye; Mrs. Russell aye; Mr. Habermehl, aye; Mrs. Stepp, aye. Motion carried.

88.19 Mrs. Innes moved that the Board approve the transfer of all monies from the 001 SSC 919S account to the 030 fund for Safety and Security funds. Mr. Habermehl seconded. ROLL CALL: Mr. Stark, aye; Mrs. Innes, aye; Mrs. Russell aye; Mr. Habermehl, aye; Mrs. Stepp, aye. Motion carried

89.19 Mr. Stark moved that the Board approve a resolution to accept the donation from the Vermilion Lions Foundation to the VHS National Honor Society in the amount of \$250.00. Mrs. Stepp seconded. ROLL CALL: Mr. Stark, aye; Mrs. Innes, aye; Mrs. Russell aye; Mr. Habermehl, aye; Mrs. Stepp, aye. Motion carried

90.19 Mr. Habermehl moved that the Board adopt a resolution to approve the following items on the **CONSENT AGENDA:**

1. Minutes of the July 8, 2019 Regular meeting.

2. Memorandum of Understanding between the Vermilion Teachers Association and the Vermilion Local Schools Board of Education: (ATTACHMENT D)

The Vermilion Teachers Association and the Vermilion Local Schools Board of Education are parties to a collective bargaining agreement (Agreement) having a term September 1, 2016 through August 31, 2019. The two parties have also fully ratified and approved a successor agreement that will have a term September 1, 2019 through August 31, 2022. The Vermilion Teachers Association (VTA) and the Vermilion Local Schools Board of Education (Board) agree to the following in this Memorandum of Understanding (MOU).

1. The Board shall establish a Head Swim Co-Curricular position for the 2019-2020 school year. The position shall be compensated at Level 24 of the Co-Curricular index in Appendix L of the Agreement

2. The Board shall establish an Assistant Swim Co-Curricular position for the 2019-2020 school year. The position shall be compensated at Level 15 of the Co-Curricular Index in Appendix L of the Agreement.

3. Both positions shall be posted in accordance with Article XIII of the Agreement.

4. At the conclusion of the 2019-2020 school year. VTA and the Board shall review the positions and determine whether or not to permanently add either or both to the CoCurricular listings in the Appendices of the Agreement.

3. Adopt revision to the following district policies and accompanying guidelines, as recommended by NEOLA for first read: 5113.02, 5610, 5610.03, 6320, 6325, 6605, 7540.02 replacement, 8400, 8500.
(ATTACHMENT E)

4. Approve eight (8) Preschool Scholarships for low income families.

5. Approve the following **Employment Action:**

Letter of Resignation from:

Kathryn Quaintance, SMS Music Teacher, effective August 30, 2019

Brooke Spafford, School Psychologist July 31, 2019

Regular Meeting of the Vermilion Local School District Board of Education
Monday, August 12, 2019

6. One (1) year Limited Teacher Contract for the 2019-2020 contract year to the following:

Brook Spafford, Part-time School Psychologist, 15.5 hours/week at \$39.44/h
Lori Kendrick, Part-time School Psychologist, 19 hours/week at \$58.00/hr
Kara Noon, Intervention Specialist VES, Level 1, Step 0, \$35,867.00
Sara Szabo, Title I Math VES, Level 2, Step 1, \$40,530.00
Katharine Steuterman, Intervention Specialist VHS, Level 1, Step 0, \$35,867.00
Amy Decker, Title I Reading VES, Level 4, Step 10, \$60,257.00
Kathryn Kretchmar, 5th Grade ELA SMS, Level 2, Step 10, \$56,670.00
Breanna Meyers, Intervention Specialist VHS, Level 1, Step 0, \$35,867.00

7. Two (2) year Limited Teacher Contract for the 2019-2020 contract year to:

Brett Dawson, Correction one year to a two year contract.

8. One (1) year Classified Contract for the 2019-2020 contract year to:

Sheri Wolfe, Bus Driver, Level 1, Step 1, \$17.02/hr.
Jennifer Fox, Educational Aide, Level 1 Step 1, \$12.82/hr.

9. One (1) year Additional Duties Contract for the 2019-2020 contract year to the following:

Sara Kairis, Kindergarten Team Leader, Level 12, Step 0, \$2,331.00
Devon Snook, CCP, Level 4, Step 4, \$807.00
Katie Cseh, Teacher Mentor, Level 3, Step 1, \$807.00
Rebecca Balduff, VHS Assistant Volleyball Coach, Level 16, Step 6, \$3,587.00
Anjeanette Caffarel, Co-Fall Faculty Manager, Level 18, Step 6, \$1,972.00
Kimberly Judd, VHS Co-Producer Major Musical, Level 7, Step 1, \$762.00
Brett Dawson, VHS Co-Producer Major Musical, Level 7, Step 1, \$762.00
Marlayna Jacinto, VHS Special Ed. Dept. Chair, Level 13, Step 3, \$2,780.00

10. One (1) year Supplemental Contract for the 2019-2020 contract year to the following:

William DiFucci, VHS Assistant Football Coach, Level 24, Step 3, \$4,752.00
Cody Rice, VHS Assistant Football Coach, Level 24, Step 4, \$4,842
Seth Lyons, VHS Assistant Football Coach, Level 24, Step 0, \$4,483.00
Jeffrey Keck, VHS Assistant Football Coach, Level 24, Step 6, \$5,021.00
Brian Szabo, SMS Head Football Coach, Level 16, Step 1, \$3,138.00
Paul Wearsch, SMS Assistant Football Coach, Level 13, Step 0, \$2,511.00
Ryan Ladd, VHS Head Cross Country Coach, Level 22, Step 1, \$4,214.00
Daniel O'Brien, VHS Head Girls Soccer Coach, Level 23, Step 1, \$4,393.00
Richard Bodeker, VHS Assistant Boys Soccer Coach, Level 15, Step 3, \$3,138.00
Brian Piwinski, VHS JV Girls Golf Coach, Level 15, Step 0, \$2,869.00
Robert Eis, VHS Head Volleyball Coach, Level 29, Step 6, \$5,918.00
Marc Pogachar, VHS Assistant Volleyball Coach, Level 16, Step 2, \$3,228.00
Stephanie Mayer, VHS Assistant Volleyball Coach, Level 16, Step 6, \$3,587.00
Sara Gentile, VHS Assistant Football Cheerleading Coach, Level 7, Step 1, \$1,524.00

11. Approve the Kellie Pancost, LPDC President, and Heidi Riddle, Secretary LPDC

12. Corrections to Additional Duties Contracts for 2019-2020 previously approved. Additional steps 5 and 6 added to the VTA Supplemental Salary Schedule.

Timothy Volzer, VHS Assistant Football Coach, Level 24, Step 6, \$5,021.00
Michael D'Egidio, SMS Head Football Coach, Level 16, Step 6, \$3,587.00
Laura McDaniel, SMS Head Cheerleader Advisor, Level 17, Step 6, \$3,766.00
Joseph Schneid, Co-Winter Faculty Manager, Level 18, Step 6, \$1,972.50
Daniel Walther, Co-Winter Faculty Manager, Level 18, Step 6, 1,972.50
Daniel Walther, Co-Fall Faculty Manager, Level 18, Step 6, \$1,972.50
Anjeanette Caffarel, Co-Fall Faculty Manager Level 18, Step, \$1,972.50
Ann Zgodinski, VHS Yearbook, Level 15, Step 5, \$3,138.00
Patricia Graves, VHS English Department Head, Level 13, Step 6, \$3,049.00
Devon Snook, VHS Math Department Head, Level 13, Step 6, \$3,049.00
John Lukasko, VHS Social Studies Department Head, Level 13, Step 6, \$3,049.00
Joseph Schneid, VHS Science Department Head, Level 13, Step 6, \$3,049.00
Lori Gonzalez, Co-2nd grade Team Leader, Level 12, Step 6, \$1,434.50
Nicole Fritz-Garcia, Co-2nd grade Team Leader, Level 12, Step 6, \$1,434.50
Brigid Voreis, 5th grade Team Leader, Level 12, Step 6, \$1,434.00
Kendra Snook, 7th Grade Team Leader, Level 12, Step 6, \$1,434.00
Jessica Nardi, SMS Special Ed. Team Leader, Level 12, Step 6, \$1,434.00
Robert Duray, Sophomore Class Advisor, Level 4, Step 6, \$1,435.00
Christine Reynolds, Junior Class Advisor, Level 4, Step 6, \$1,435.00
Anjeanette Caffarel, Senior Class Advisor, Level 26, Step 6, \$5,380.00
Daniel Walther, VHS Student Council Advisor, Level 24, Step 6, \$5,021.00
Christen Schneid, VHS Art Club Advisor, Level 9, Step 6, \$2,331.00
Michael D'Egidio, Co-National Honor Society, Level 4, Step 6, \$1,076.00
Kellie Pancost, Co-National Honor Society, Level 4, Step 5, \$1,031.00
Rebecca Jessen, Co-VHS Academic Challenge Advisor, Level 14, Step 6, \$1,614.00
Kristine Edmison, VHS Model UN Advisor, Level 4, Step 6, \$1,435.00
Devon Snook, VHS Debate Team Advisor, Level 18, Step 6, \$3,945.00
Lynette Lias, Elem. Public Performance-Music, Level 0, Step 6, \$538.00
Christen Schneid, VHS Bldg. Technology Coordinator, Level 25, Step 6, \$5,021.00

Regular Meeting of the Vermilion Local School District Board of Education
Monday, August 12, 2019

Brian Hayes, VES Bldg. Technology Coordinator, Level 25, Step 6, \$5,021.00
Patricia Graves, Faculty Gifted Coordinator, Level 23, Step 6, \$4,842.00
Patricia Graves, Advanced Placement Class, Level 4, Step 6, \$1,435.00
Beth Lambert, Teacher Mentor Program Coordinator, Level 4, Step 6, \$1,435.00
Beth Lambert, Teacher Mentor, Level 3, Step 6, \$1,255.00

Mrs. Stepp seconded. ROLL CALL: Mr. Stark, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Habermehl aye. Motion Carried.

Leia Innes, VHS Head Football Cheerleading Coach, Level 11, Step 1, \$2,152.00 Mrs. Stepp seconded. ROLL CALL: Mr. Stark, aye; Mrs. Innes, abstain; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Habermehl aye. Motion Carried.

Date and location of upcoming Board meetings. Meetings held at Vermilion High School, 1250 Sanford Street, Vermilion, unless otherwise noted.

Regular Meeting:	Monday, September 9, 2019 at 7:00 PM
Regular Meeting:	Monday, October 14, 2019 at 7:00 PM
Regular Meeting:	Monday, November 11, 2019 at 7:00 PM

91.19 Mrs. Innes moved that the Board of Education move into Executive Session for matters required to be kept confidential by federal law or rules or state statues. Mrs. Russell seconded. ROLL CALL: Mr. Stark, aye; Mrs. Innes, aye; Mrs. Russell aye; Mr. Habermehl, aye; Mrs. Stepp, aye. Motion carried.

The Board moved into Executive Session at 8:12.

The Board moved into Regular Session at 8:59.

92.19 Mrs. Innes moved that the meeting be adjourned. Mrs. Stepp seconded. ROLL CALL: Mr. Stark, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mr. Habermehl, aye; Mrs. Stepp, absent. Motion Carried.

The meeting was adjourned at 8:59 PM.

ATTEST:

Treasurer

Board President