

**VERMILION LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
1250 Sanford Street, Vermilion, OH, 44089**

REGULAR MEETING

7:00 P.M.

Monday, June 8, 2015

AGENDA

I. Call to Order

II. Roll Call: Shelly Innes
Dale Dawson
Chris Habermehl
Grant Harding
David Rice

III. Pledge of Allegiance

IV. Moment of Silence

V. Student Liaison Update – David Rice

VI. Legislative Update – Grant Harding

VII. Public Participation

(The Board President reserves the right to limit time.)

The Public Participation section of the Board of Education's agenda is specifically designed for the public to address the Board with their compliments, concerns and/or questions. The Board welcomes your comments. If you wish to address the Board regarding a problem, the Board would remind you of two things. First, your comments should be factual and respectful of the rights of others. Second, before coming to the Board with a specific problem, you should have first addressed the problem with the appropriate teacher, staff member or administrator. For your information, the rules governing the Public Participation section of the agenda can be found on the last page of your brochure, "The Vermilion Local Schools Board of Education Meeting."

VIII. **REPORTS:**

A. SUPERINTENDENT'S REPORT

1. Recognize retiring teachers, administrators and support staff:

TEACHERS

Lisa Fiedler
Steven Hansen
Paul Nabors
Joy Sigrist
Susan Winiasz

ADMINISTRATORS

Philip Brickner
Heidi Riddle

SUPPORT STAFF

Marvin Gibson, Custodian
Hope Ingersoll, Educational Aide
Linda Rayl, Food Service

2. Presentation by Peter DiMezza, PMD Educational Consultants

3. Superintendent Goal Review

B. TREASURER'S REPORT

1. Approve April 30, 2015 Financial Reports (Reviewed 5/11/15)

Moved by: _____ Seconded by: _____

Mrs. Innes _____; Mr. Dawson _____; Mr. Habermehl _____; Mr. Harding _____; Mr. Rice _____

Passed _____ Defeated _____

2. Recommend a resolution to accept the follow donations:

- \$2,210 for bowling league fees from Gordon (Scott) and Lizabeth Hugo
- \$9,240.42 for weight room flooring and equipment from Vermilion Athletic Booster Club
- \$50,000 for weight room equipment from Pat O'Brien Chevrolet
- \$500 from Sally Errico for the Rowley-Errico Scholarship for the Arts
- \$150 to purchase a GoPro for Broadcast Journalism from Randy Cole

Moved by: _____ Seconded by: _____

Mrs. Innes _____; Mr. Dawson _____; Mr. Habermehl _____; Mr. Harding _____; Mr. Rice _____

Passed _____ Defeated _____

3. Recommend a resolution to approve offering a Minimum Value Plan for health insurance through Medical Mutual of Ohio, as required by the Affordable Care Act. (ATTACHMENT A)

Moved by: _____ Seconded by: _____

Mrs. Innes _____; Mr. Dawson _____; Mr. Habermehl _____; Mr. Harding _____; Mr. Rice _____

Passed _____ Defeated _____

4. Recommend a resolution to approve an agreement with James G. Zupka, CPA, Inc. for accounting services to complete a fixed asset inventory for the year ending June 30, 2015.

Moved by: _____ Seconded by: _____

Mrs. Innes _____; Mr. Dawson _____; Mr. Habermehl _____; Mr. Harding _____; Mr. Rice _____

Passed _____ Defeated _____

5. Approve End User Agreement with BoardDocs for web-based communication between the administration, community and Board of Education.

Moved by: _____ Seconded by: _____

Mrs. Innes _____; Mr. Dawson _____; Mr. Habermehl _____; Mr. Harding _____; Mr. Rice _____

Passed _____ Defeated _____

6. Recommend a resolution to amend the Capital Asset Policy to increase the asset capitalization threshold to \$7,500, as recommend by the auditor.

Moved by: _____ Seconded by: _____

Mrs. Innes _____; Mr. Dawson _____; Mr. Habermehl _____; Mr. Harding _____; Mr. Rice _____

Passed _____ Defeated _____

7. Recommend a resolution to authorize the Treasurer to make any and all necessary appropriation modifications and fund to fund transfers as may be required at year end.

Moved by: _____ Seconded by: _____

Mrs. Innes _____; Mr. Dawson _____; Mr. Habermehl _____; Mr. Harding _____; Mr. Rice _____

Passed _____ Defeated _____

IX. **DISCUSSION ITEMS**

1. Field House Use

X. **CONSENT AGENDA**

The Superintendent and Treasurer recommend that the Board of Education approve the Consent Agenda items. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items are adopted by one single motion unless a member of the Board, the Treasurer or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately.

1. Review June 9, 2014 Board Meeting minutes (ATTACHMENT B)
2. Approve Minutes of the May 11, 2015 regular Board meeting (ATTACHMENT C)
3. Approve the following fundraiser(s) per Policy #5830 (ATTACHMENT D)
 - VABC Golf Outing, August 16, 2015
 - VABC Car Raffle, June through August 16, 2015
 - Varsity Baseball Camp/League, June 16 to July 7, 2015
 - Vermilion Football Youth Camp, June 22 to 24, 2015
 - Athletic Department sale of weight training equipment, May 30 to June 30, 2015
 - VHS/SMS Majorettes gas card raffle, mid-July to September 30, 2015
 - VHS/SMS Majorettes Pancake breakfast with Vermilion Fire Department, July 12, 2015
 - VHS Majorettes Dunk Booth at Fish Festival with Vermilion Fire Department July 19-21, 2015
4. Approve purchase of the McGraw Hill Math Series for grades K-5 at a cost of \$71,016 for a period of five (5) years, and for grades 6 through 12 at a cost of \$106,000 for a period of seven (7) years. This series is aligned with Common Core State Standards, and the price includes the following: (1) combination of online texts with embedded videos to help students understand math concepts; (2) class print sets for students who do not have internet at home; (3) parent help videos ; (4) adaptive online program ALEKS for grades 3 through 12, which creates a pathway for each student, supporting the Vermilion Schools mission of personalized learning; and (5) four days of professional development for teachers.
5. Approve the ECOESC Distance Education Agreement for Vermilion students participating in American Sign Language for the 2015-2016 school year (ATTACHMENT E)

6. Approve contracts for RN and LPN services for the 2015-2016 school year with Erie County Health Department (ATTACHMENT F)
7. Approve renewal of Master Service Agreement with META Solutions for technology support services for the 2015-2016 contract year. (ATTACHMENT G)
8. Approve change to 2015-2016 school calendar to change September 28, 2015 to a teacher professional development day. (ATTACHMENT H)
9. Approve Agreement with Cleveland Sight Center for extended school year services for two students in the amount of \$3,000.00.
10. Approve placement of 3 ft. X 8 ft. advertising sign to be posted for 12 months in exchange for a donation of \$450 to the Athletic Fund from First American Loans.
11. Approve renewal of property, casualty and liability insurance policy with Fitzgibbons, Arnold & Co. from July 1, 2015 through June 30, 2016 at a cost of \$64,486.00 (ATTACHMENT I)
12. Approve Master Service Agreement with Educational Service Center of Cuyahoga County and North Coast Shared Alliance for substitute services (ATTACHMENT J)
13. Approve the following **EMPLOYMENT ACTION**:

Extension of maternity leave of absence for Whitney Brown through June 1, 2015.

Letter of resignation from the following:

Christopher Adkins, SMS Co-Athletic Director 2015-2016
Olivia Bilger, MD Teacher, SMS
Dennis Brudney, School Bus Driver
Jaclynn Hayne, Grade 1 teacher
Jason Hayne, Intervention Specialist, SMS
Michael Komperda, Instrumental teacher
Rebecca Lawson, Kindergarten teacher
Skyler Simpson, Grade 7 teacher

One (1) year limited Teacher contract renewal for the 2015-2016 contract year to the following:

Kelly McCurdy, Title I Teacher
Matthew Kobal, Intervention Specialist

One (1) year limited Teacher contract for the 2015-2016 contract year, pending completion of background check and verification of experience:

Annette Bartlome, Teacher, VES, Level 1, Step 0, \$32,668.00
Christine Troyano, Teacher, SMS, Level 1, Step 5, \$41,815.00
Melissa Wagner, Intervention Specialist, SMS, Level 5, Step 10, \$56,515.00

One (1) year limited Special Projects contract, at the rate of \$28.00 per hour, to the following for Summer 2015:

Katie Harkelroad, Summer School	Anjeannette Caffarel, Summer School
Michael D'Egidio, Summer School	Tessa Keck, OGT Testing, 8 hours
Caitlyn Arendt, OGT Testing, 12 hours	Donna Rini, OGT Testing, 20 hours
Marlayna Jacinto, OGT Testing, 8 hours	Christopher Adkins, OGT Testing, 12 hours
Robert Duray, OGT Testing, 12 hours	Cara Habermehl, OGT Testing, 8 hours

One (1) year limited additional duties contract for the 2015-2016 contract year to the following, pending completion of background check and documentation of Pupil Activity Permit:

Rachel Blenman, CO-HS Performing Band, (.5 FTE), Level 7, Step 2, \$735.00
Rachel Blenman, CO-HS Assistant Performing Choirs (.5 FTE), Level 7, Step 1, \$694.00
Rachel Blenman, Assistant Marching Band, VHS, Level 9, Step 2, \$1,797.00
Gary Bruner, Assistant Girls Basketball Coach, VHS, Level 22, Step 1, \$3,838.00
Brett Colahan, Assistant Boys Basketball Coach, VHS, Level 22, Step 4, \$4,043.00
Michael D'Egidio, CO-National Honor Society Advisor, VHS, (.5 FTE), Level 4, Step 3, \$531.00
Kurt Habermehl, Head Boys Basketball Coach, VHS, Level 43, Step 4, \$7,514.00
Kevin Hogan, Assistant Wrestling Coach, VHS, Level 22, Step 2, \$3,920.00
Kurt Innes, Assistant Boys Basketball Coach, VHS, Level 22, Step 1, \$3,838.00
Kenneth Ryan, Intramurals, SMS, Level 7, Step 3, \$1,552.00
Christen Schneid, Building Technology Coordinator, VHS, Level 25, Step 4, \$4,573.00
Christen Schneid, Art Club, Level 9, Step 3, \$1,878.00
Ann Zgodinski, Assistant Debate Advisor, VHS, Level 9, Step 2, \$1,797.00

One (1) year limited supplemental contract for the 2015-2016 contract year to the following, pending completion of background check and documentation of Pupil Activity Permit:

Gordon (Scott) Hugo, Head Bowling Coach, VHS, Level 22, Step1, \$3,838.00
Laurel Florek, Winter Guard Advisor, VHS, Level 9, Step 4, \$1,960.00
Joelle Peterson, Assistant Volleyball Coach, VHS, Level 16, Step 0, \$2,777.00
Robert Prete, Assistant Drama Club Director, VHS, Level 11, Step 4, \$2,287.00
Robert Prete, Technical Director, Major Musical, VHS, Level 7, Step 4, \$1,633.00
Joseph Sheets, Assistant Bowling Coach, VHS, Level 15, Step 3, \$2,858.00
Jason Sockel, Assistant Boys Basketball Coach, VHS, Level 22, Step 4, \$4,083.00

One year limited classified contract for SUMMER 2015 to the following:

Jordan Murray, Technology helper, \$8.15 per hour
Clay Newsome, Custodian helper, \$8.15 per hour
Alexander Lutz, Custodian helper, \$8.15 per hour
Dalton West, Custodian helper, \$8.15 per hour
Zane Rogier, Custodian helper, \$8.15 per hour
Hayden Lowe, Maintenance helper, \$10.00 per hour
Elaine Prince, Maintenance helper, \$10.00 per hour

Moved by: _____ Seconded by: _____

Mrs. Innes _____; Mr. Dawson _____; Mr. Habermehl _____; Mr. Harding _____; Mr. Rice _____

Passed _____ Defeated _____

XI. Items removed from the consent agenda:

Moved by: _____ Seconded by: _____

Mrs. Innes _____; Mr. Dawson _____; Mr. Habermehl _____; Mr. Harding _____; Mr. Rice _____

Passed _____ Defeated _____

XII. Public Participation

(The Board President reserves the right to limit time.)

The Public Participation section of the Board of Education's agenda is specifically designed for the public to address the Board with their compliments, concerns and/or questions. The Board welcomes your comments. If you wish to address the Board regarding a problem, the Board would remind you of two things. First, your comments should be factual and respectful of the rights of others. Second, before coming to the Board with a specific problem, you should have first addressed the problem with the appropriate teacher, staff member or administrator. For your information, the rules governing the Public Participation section of the agenda can be found on the last page of your brochure, "The Vermilion Local Schools Board of Education Meeting."

XIII. Recommend a resolution to move into Executive Session for the purpose of preparing for, conducting, or review negotiations or bargaining sessions with employees and for employment and compensation of public employees.

Moved by: _____ Seconded by: _____

Mrs. Innes _____; Mr. Dawson _____; Mr. Habermehl _____; Mr. Harding _____; Mr. Rice _____

Passed _____ Defeated _____

Time into Executive Session: _____ Time returned to Regular Session: _____

XIV. Recommend a resolution to approve the revised 2013-2016 Master Contract between the Vermilion Board of Education and OAPSE Local #332, as previously provided

Moved by: _____ Seconded by: _____

Mrs. Innes _____; Mr. Dawson _____; Mr. Habermehl _____; Mr. Harding _____; Mr. Rice _____

Passed _____ Defeated _____

XV. Date and location of upcoming Board meetings

(Located at the Vermilion High School, 1250 Sanford Street, Vermilion, unless noted)

Special Meeting Monday, June 29, 2015 at 5:00 P.M.

Regular Meeting: Monday, July 13, 2015 at 7:00 P.M.

Regular Meeting: Monday, August 10, 2015 at 7:00 P.M.

Regular Meeting: Monday, September 14, 2015 at 7:00 P.M.

Regular Meeting: Monday, October 12, 2015 at 7:00 P.M.

XVI. Adjournment

Moved by: _____ Seconded by: _____

Mrs. Innes _____; Mr. Dawson _____; Mr. Habermehl _____; Mr. Harding _____; Mr. Rice _____

Passed _____ Defeated _____ Time: _____

TOPICS THAT MAY BE DISCUSSED IN EXECUTIVE SESSION
Ohio Revised Code 121.22

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees or the investigation of charges or complaints against an employee or student unless the employee or official or student requests a public hearing.
2. The purchase of property for public purposes or the sale of property at competitive bidding.
3. Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
4. Preparing for, conducting, or review negotiations or bargaining sessions with employees.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Specialized details of security arrangements.