

**VERMILION LOCAL SCHOOL DISTRICT BOARD OF EDUCATION**  
**REGULAR MEETING**  
**Wednesday, November 10, 2021 at 7:00 PM**  
**MEETING AGENDA**

**REGULAR MEETING**

- I. Call to Order
  
- II. Roll Call: Sara Stepp, Eric Johnston, Krystal Russell, Chris Habermehl, Shelly Innes
  
- III. Pledge of Allegiance
  
- IV. Moment of Silence
  
- V. Legislative Report

**REPORTS:**

**A. SUPERINTENDENT’S REPORT**

- 1. **One (1) year Additional Duties Contract for the 2021-2022 contract school year to:**  
Kurt Habermehl, VHS Head Basketball Coach, Level 43, Step 6, \$8,513.00  
Kurt Innes, VHS Assistant Basketball Coach, Level 22, Step 6, \$4,709.00  
Leia Innes, VHS Cheer Advisor, Level 11, Step 3, \$2,445.00

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mr. Johnston\_\_\_\_\_

**B. TREASURER’S REPORT**

- 1. Recommend a resolution for the Board to approve the Financial Report for October 31, 2021. (ATTACHMENT A)

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mr. Johnston\_\_\_\_\_

- 2. Recommend a resolution for the Board to approve the November Five-Year Forecast. (ATTACHMENT B)

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mr. Johnston\_\_\_\_\_

- 3. **Recommend a resolution to approve the following donations:**

Bicycle donation to STEM from Tom Gimben  
\$116.50 to the Athletic Department from Hawaiian Ice

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mr. Johnston\_\_\_\_\_

**VI. CONSENT AGENT**

The Superintendent and Treasurer recommend that the Board of Education approve the Consent Agenda items. Action by the Board of Education in “Adoption of the Consent Agenda” means that all items are adopted by one single motion unless a member of the Board, the Treasurer or the Superintendent requests that any such item be removed from the Consent Agenda and voted upon separately.

- 1. Minutes of the October 11, 2021 Regular Meeting. (ATTACHMENT C)
  
- 2. Approve the agreement with contract for Children with Disabilities Open Enrollment between Edison Local Schools and VLSD. (ATTACHMENT D)

3. Approve the renewal appointment of Lois Arnold, Trustee for Ritter Public Library from January 1, 2022 through December 31, 2028.
4. Approve the recommendation to authorize the following people to suspend students from North Point Programs should their behavior/activities be severe enough that merit said suspension:  
Mary Schaeffer, Andrea Smith, Tyfanie Hampshire, Kathryn Hott, Karen Ruf, Dwayne Arnold, Kristen Graham, John Ruf, Brandi Goodwin, Lonny Rivera.
5. Approve a resolution to expand Employment of Substitute Teachers Pursuant to Ohio Senate Bill 1.  
(ATTACHMENT E)

*Pursuant to the authority granted in Section 4 of Senate Bill 1 of the 134th General Assembly, signed by Governor DeWine on or about October 28, 2021 and deemed immediately effective under the General Assembly's emergency powers, the Board of Education authorizes the employment of substitute teachers, as-needed, who do not hold a post-secondary degree, as otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3301.071, 3319.226, 3319.30, and 3319.36, Ohio Administrative Code Section 3301-23-44, and/or Board Policy, provided that all other applicable requirements and procedures, including but not limited to successful completion of a criminal background check and evidence of a non-renewable temporary substitute teaching license issued by the Ohio Department of Education have been satisfied.*

*This is a temporary resolution of the Board of Education and the authority granted by this resolution extends from the effective date through June 30, 2022.*

*[Pursuant to existing O.R.C. 3319.226, the Board should otherwise re-approve other substitutes who are post-secondary degree holders, who are substitute teaching in a subject area that is not directly related to the subject of the class that the license holder will teach.]*

6. Approve the MEMORANDUM OF UNDERSTANDING between Vermilion Teachers Association and the Vermilion Local Schools Board of Education. (ATTACHMENT F)

### **MEMORANDUM OF UNDERSTANDING**

*The Vermilion Teachers Association and the Vermilion Local Schools Board of Education Are parties to a collective bargaining agreement (Agreement) having a term of September 1, 2019 through August 31, 2022. The Vermilion Teachers Association (VTA) and the Vermilion Local Schools Board of Education (Board) agree to the following in this Memorandum of Understanding (MOU):*

1. *The Board shall establish a Robotics Co-Curricular position. The position shall be compensated at Level 18 of the Co-Curricular Index in Appendix L of the Agreement.*
  2. *The Board shall establish an Esports Co-Curricular position. The position shall be compensated at Level 18 of the Co-Curricular Index in Appendix L of the Agreement.*
  3. *Both positions shall be posted in accordance with Article XIII of the Agreement.*
- In witness whereof, the undersigned representatives have signed this Memorandum of Understanding, which shall be effective upon approval of the Association and the Board.*

7. Approve the following **Employment Action Resignations:**  
Amber Stolar, Food Service Manager VHS effective October 8, 2021
8. **Retirement:**  
Lorna Black, Food Service Assistant Manager VES effective January 1, 2022

9. **One (1) year Classified Limited Contract for the 2021-2022 contract school year to:**  
Sarah Caudill, Educational Aide VES, \$13.86/hr.  
McKenzie Gentry, Monitor SMS, \$10.46/hr.
10. **One (1) year Certified Limited Contract for the 2021-2022 contract school year to:**  
Jonathan Custer, Instrumental Music, 142 day, \$27,818.11
11. **One (1) year Additional Duties Contract for the 2021-2022 contract school year to:**  
Rebecca Balduff, Co-4<sup>th</sup> Grade Team Leader, Level 12, Step 0, \$1,177.50  
Brigid Voreis, Co-4<sup>th</sup> Grade Team Leader, Level 12, Step 6, \$1,197.00  
Kara Coffman, 7<sup>th</sup> Grade Girls Basketball, Level 16, Step 0, \$3,079.00  
Monroe Naill, VHS Assistant Cheer Advisor, Level 7, Step 1, \$1,540.00  
Luke Harris, VHS Assistant Basketball Coach, Level 22, Step 4, \$4,528.00  
Emerson Slicer, VHS Soundsation, Level 6, Step 0, \$2,536.00  
Emerson Slicer, VHS Performing Choir, Level 10, Step 0, \$1,992.00  
Emerson Slicer, SMS Performing Choir, Level 0, Step 0, \$272.00  
Kim Judd, Resident Educator Mentor, Level 3, Step 2, \$906.00
12. **One (1) year Supplemental Contract for the 2021-2022 contract school year to:**  
Doug Mihalic, VHS Girls Assistant Basketball Coach, Level 22, Step 3, \$4,438.00  
Gary Howell, VHS Assistant Wrestling Coach, Level 22, Step 3, \$4,438.00  
Jakob Koleszar, SMS Assistant Wrestling Coach, Level 13, Step 2, \$2,717.00  
Cassandra Sexton, Assistant Flag Corp, Level 5, Step 1, \$1,177.00  
Robert Brown, VHS Swim Coach, Level 24, Step 0, \$4,528.00  
Jason Sockel, VHS Head Girls Basketball Coach, Level 43, Step 6, \$8,513.00  
Gordon (Scott) Hugo, VHS Head Bowling Coach, Level 22, Step 6, \$4,709.00  
John Austin, VHS Assistant Boys Basketball Coach, Level 22, Step 2, \$4,347.00  
Colleen Rini, Assistant Swim Coach, Level 15, Step 0, \$2,898.00
13. **One (1) year Special Project Contract up to 18 hours for LETRS training at the Special Contract Rate \$28.00 for the 2021-2022 contract school year to:**  
Alissa Truax, Holly Jursinski, Amy Decker, Kim Schultz, Regina Lowe, Lori Gonzalez, Kori Frenk,  
Katie Cseh, Lisa Dobinson, Rebecca Balduff, Laura McDaniel, Katie Kretchmar, Laura Heil, Angela Dewitt,  
Laura Nabors
14. **One (1) year Administrators Contract for the 2021-2022 contract school year beginning January 3, 2022 to:**  
Stefanie Atwater, Mental Health Therapist, \$35,550.90
15. Resolution to approve Ohio Schools Council Cooperative Advertising and Receiving Bids for School Bus Chassis And Bodies. (ATTACHMENT G)

**VII. Items removed from the Consent Agenda:**

\_\_\_\_\_

\_\_\_\_\_

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mr. Johnston\_\_\_\_\_

**VIII. PUBLIC PARTICIPATION**

**IX.** Date and location of upcoming Board meetings. Board Meetings will be held in the Workforce Development room at Vermilion High School 1250 Sanford St., Vermilion OH 44089. (unless noted)

Regular Meeting:	Monday, December 13, 2021 at 7:00 PM
Organizational Meeting:	Monday, January 10, 2022 at 6:45 PM
Regular Meeting:	Monday, January 10, 2022 at 7:00 PM
Regular Meeting:	Monday, February, 14, 2022 at 7:00 PM

**X.** Recommend a resolution for the board to move into Executive Session for the purpose of matters required to be kept confidential by federal law or rules or state statutes.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mr. Johnston\_\_\_\_\_

**XI. ADJOURNMENT**

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mr. Johnston

Passed\_\_\_\_\_ Defeated\_\_\_\_\_ Time: \_\_\_\_\_

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public meeting as indicated on the agenda.

**TOPICS THAT MAY BE DISCUSSED IN EXECUTIVE SESSION**  
**Ohio Revised Code 121.22**

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees or the investigation of charges or complaints against an employee or student unless the employee or official or student requests a public hearing.
2. The purchase of property for public purposes or the sale of property at competitive bidding.
3. Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
4. Preparing for, conducting, or review negotiations or bargaining sessions with employees.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Specialized details of security arrangements.