

**VERMILION LOCAL SCHOOL DISTRICT BOARD OF EDUCATION**  
**REGULAR MEETING**  
**Monday, December 13, 2021 at 7:00 PM**  
**MEETING AGENDA**

**REGULAR MEETING**

- I. Call to Order
- II. Roll Call: Sara Stepp, Eric Johnston, Krystal Russell, Chris Habermehl, Shelly Innes
- III. Pledge of Allegiance
- IV. Moment of Silence
- V. Student Liaison
- VI. Legislative Report

**REPORTS:**

**A. SUPERINTENDENT’S REPORT**

- 1. Robotics and Esports – Student Presentations
- 2. Esports
- 3. Recommend a resolution to approve the Robotics Co-Curricular Supplemental position. The position shall be compensated at Level 18 of the Co-Curricular Index in Appendix L of the Vermilion Teacher Association agreement.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mr. Johnston\_\_\_\_\_

- 4. Recommend a resolution for the Board to approve the Five (5) year contract to Dr. David Hile, Superintendent, Vermilion Local School District effective August 1, 2022.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mr. Johnston\_\_\_\_\_

**VII. DISCUSSION**

**B. TREASURER’S REPORT**

- 1. Recommend a resolution for the Board to approve the Financial Report for November 30, 2021. (ATTACHMENT B)

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mr. Johnston\_\_\_\_\_

- 2. **Recommend a resolution to approve the following donations:**

\$19,558.19 from the Vermilion Education Foundation  
\$185.00 from the Lions Club  
\$220.00 Anonymous donation to the VHS Swim Team

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mr. Johnston\_\_\_\_\_

**VIII. CONSENT AGENT**

The Superintendent and Treasurer recommend that the Board of Education approve the Consent Agenda items. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items are adopted by one single motion unless a member of the Board, the Treasurer or the Superintendent requests that any such item be removed from the Consent Agenda and voted upon separately.

1. Minutes of the November 10, 2021 Regular Meeting, November 17, 2021 Special Meeting, November 18, 2021 Special Meeting and December 2, 2021 Special Meeting. (ATTACHMENT C)
2. Approve the amendment to settlement agreement, release and waiver between VLSD and Nickcole and Daniel Resko for tutoring services. (ATTACHMENT D)
3. Approve the revisions to district policies and accompanying guidelines as recommended by NEOLA for first read: .0169.1, 1530, 1617, 2271, 2370.01, 3217, 4217, 5111, 5111.02, 5136, 5200, 5350, 5464, 5516, 5600, 5630.01, 6114, 7300, 7450, 8330, 8400, 8462, 8600, 8651, 8740, 1422, 1623, 1662, 2260, 2260.01, 2266, 3122, 3123, 3362, 4122, 4123, 4362, 5517. (ATTACHMENT E)
4. Approve the following **Employment Action Resignations:**  
Tricia Fenton, Monitor effective November 15, 2021  
Lori Knick, Food Service VHS and Van Driver effective December 20, 2021  
Thomas Ancog, Facility Manager VHS effective December 31, 2021  
Mackenzie Keener, Educational Aide VHS effective December 16, 2021  
Melisa Judware, Monitor SMS effective December 17, 2021
5. **One (1) year Additional Duties Contract for the 2021-2022 contract school year to:**  
Emerson Slicer, VHS Accompanist, Level 7, Step 0, \$1,449.00  
Emerson Slicer, VHS Technical Director Major Musical, Level 7, Step 0, \$1,449.00  
Emerson Slicer, VHS Pianist Major Musical, Level 7, Step 0, \$1,449.00  
Emerson Slicer, Co-VHS Orchestra Major Musical, Level 10, Step 0 (75%) \$1,494.00  
Jonathan Custer, Co-VHS Orchestra Major Musical, Level 10, Step 0, \$498.00  
Jonathan Custer, Pep Band, Level 6, Step 0, \$1,268.00  
Rachel Kidd, Independent Study, Level 1, Step 2, \$543.00
6. **One (1) year Supplemental Contract for the 2021-2022 contract school year to:**  
Mary Lou Redman-Poli, VHS Assistant Bowling Coach, Level 15, Step 3, \$3,170.00

**IX. Items removed from the Consent Agenda:**

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Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mr. Johnston\_\_\_\_\_

**X. PUBLIC PARTICIPATION**

**XI. Date and location of upcoming Board meetings. Board Meetings will be held in the Workforce Development room at Vermilion High School 1250 Sanford St., Vermilion OH 44089. (unless noted)**

Organizational Meeting: Monday, January 10, 2022 at 6:45 PM  
Regular Meeting: Monday, January 10, 2022 at 7:00 PM

**XII.** Recommend a resolution move into executive session for matters required to be kept confidential by federal law or rules or state statutes.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mr. Johnston\_\_\_\_\_

Time into executive session: \_\_\_\_\_ Time returned to regular session: \_\_\_\_\_

**XIII. ADJOURNMENT**

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mr. Johnston

Passed\_\_\_\_\_ Defeated\_\_\_\_\_ Time: \_\_\_\_\_

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public meeting as indicated on the agenda.

**TOPICS THAT MAY BE DISCUSSED IN EXECUTIVE SESSION**  
**Ohio Revised Code 121.22**

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees or the investigation of charges or complaints against an employee or student unless the employee or official or student requests a public hearing.
2. The purchase of property for public purposes or the sale of property at competitive bidding.
3. Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
4. Preparing for, conducting, or review negotiations or bargaining sessions with employees.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Specialized details of security arrangements.