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VERMILION LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
VIRTUAL SPECIAL BOARD MEETING 5:00 PM  
Friday, July 31, 2020  
AGENDA

SPECIAL MEETING

- I. Call to Order
- II. Roll Call: Shelly Innes  
Sara Stepp  
Krystal Russell  
Chris Habermehl
- III. Pledge of Allegiance
- IV. Moment of Silence

V. CONSENT AGENDA

The Superintendent and Treasurer recommend that the Board of Education approve the Consent Agenda items. Action by the Board of Education in “Adoption of the Consent Agenda” means that all items are adopted by one single motion unless a member of the Board, the Treasurer or the Superintendent requests that any such item be removed from the Consent Agenda and vote upon separately.

- 1. Recommend a resolution to approve the Memorandum of Understanding with the Vermilion Teachers Association and Vermilion Local School District.

**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding is entered into by and between the Vermilion Local School District Board of Education (Board) and Vermilion Teacher’s Association (“Association”) and is for the express purpose of modifying the terms and conditions of the Negotiated Agreement between the Board and the Association, effective September 1, 2019 through August 31, 2022.

WHEREAS, Ohio Governor Mike DeWine and Ohio Department of Health Director Dr. Amy Acton have issued various Orders, in response to the Coronavirus pandemic, which closed schools to students for the 2019-2020 school year, prohibited large gathering of people, and have urged social distancing to prevent the spread of the disease; and

WHEREAS, extracurricular pupil activity programs in the District ceased with the closure of schools to students on March 17, 2020, pursuant to the aforementioned Orders and the suspension of certain Athletics by the Ohio High School Athletic Association; and

WHEREAS, due to the COVID-19 outbreak, the Ohio High School Athletic Association (“OHSAA”) cancelled all athletic practices and contests through the end of the 2019-2020 school year, and it is unknown at this time whether athletics will resume for the Fall of 2020; and,

WHEREAS, the Board and the Association desire to enter into this Memorandum to address the issues set forth above.

- Section 1. For the 2020-2021 school year, only, the parties agree that the Administration may cancel a supplemental contract due to the cancellation, in whole or in part, of the athletic season or

extracurricular activity. A contract holder whose contract is cancelled shall be compensated on a pro-rated basis as follows:

High School and Middle School Head and Assistant Coaches

25% upon the coach signing his/her Board-approved supplemental contract

25% at the beginning of the regular season (as defined by OHSAA)

50% at the mid-point of the regular season (as defined by OHSAA)

Advisors/Coaches for Year-Long Activities (including Weight Room Coordinator and SMS Athletic Director)

25% at the beginning of each academic quarter

Section 2. The pro-rated compensation formulas set forth above shall supersede the pro-ration formula set forth in final sentence of Article 5.02(A) for the 2020-2021 school year.

Section 3. Supplemental contracts shall still be processed through payroll in the manner set forth in Article 5.10(D), notwithstanding the pro-ration formula set forth above.

Section 4. In all other respects, the terms of the existing Negotiated Agreement shall remain in full force and effect.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl \_\_\_\_

VI. PUBLIC PARTICIPATION

**The public will have access to audio and video view only of the meeting. Public participation is available through email.**

**Comments or questions may be sent to [boe@vermilionschools.org](mailto:boe@vermilionschools.org)  
You will receive a response within 48 hours of your email. Please note this is a temporary email address that will be shut down following the conclusion of the meeting.**

(The Board President reserves the right to limit time.)

The Public Participation section of the Board of Education’s agenda is specifically designed for the public to address the Board with their compliments, concerns, and/or questions. The Board welcomes your comments. If you wish to address the Board regarding a problem, the Board would remind you of two things. First, your comments should be factual and respectful of the rights of others. Second, before coming to the Board with a specific problem, you should have first addressed the problem with the appropriate teacher, staff member, or administrator. For your information, the rules governing the Public Participation section of the agenda can be found on the last page of your brochure, “The Vermilion Local Schools Board of Education Meeting.

VII. Date and location of upcoming Board meetings (Located at the Vermilion High School, 1250 Sanford Street, Vermilion, OH (unless noted).

Regular Meeting:	Monday, August 13, 2020 at 7:00 PM
Regular Meeting:	Monday, September 14, 2020 at 7:00 PM
Regular Meeting:	Monday, October 12, 2020 at 7:00 PM

VIII. ADJOURNMENT

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl \_\_\_\_

Passed \_\_\_\_\_ Defeated \_\_\_\_\_ Time: \_\_\_\_\_

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public meeting as indicated on the agenda.

#### TOPICS THAT MAY BE DISCUSSED IN EXECUTIVE SESSION

Ohio Revised Code 121.22

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees or the investigation of charges or complaints against an employee or student unless the employee or official or student requests a public hearing.
2. The purchase of property for public purposes or the sale of property at competitive bidding.
3. Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
4. Preparing for, conducting, or review negotiations or bargaining sessions with employees.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Specialized details of security arrangements.