

**Regular Meeting of the Vermilion Local School District Board of Education**  
**Monday, October 11, 2021**

The Regular meeting was called to order at 7:00 pm.

ROLL CALL: Mrs. Stepp, aye; Mr. Johnston, aye; Mrs. Russell, aye; Mr. Habermehl, aye; Mrs. Innes, aye.  
Motion Carried.

Mrs. Stepp led the Pledge of Allegiance and a Moment of Silence.

Legislative Report – Mrs. Russell spoke about SB.1 passing the house and heading back to the senate. The bill reduces the educational requirements for substitute teaching, creates a High School Financial Literacy Fund for reimbursement of license validation costs, and requires students who enter 9<sup>th</sup> grade for the first time on or after July 1, 2022 to complete one half unit of instruction in financial literacy as part of the required high school curriculum.

**SUPERINTENDENT'S REPORT**

1. Esports: Mrs. Bengel presented the increasing popularity of E-Sports across school districts and colleges that offer scholarships based on this skill. She discussed the potential costs associated with starting an E-Sports program at Vermilion and how that would look for students.
2. Family First Nights: Mrs. Deliz started an initiative on November 10<sup>th</sup> and March 9<sup>th</sup> of this school year that on these dates, there will be no afterschool events, activities or homework so that families can spend time together and not running back and forth to events.

**114.21** Mrs. Innes moved that the Board approve the Memorandum of Understanding between the Vermilion Local School District Board of Education (Board) and the Vermilion Teacher's Association ("Association").

This Memorandum of Understanding is entered into by and between the Vermilion Local School District Board of Education (Board) and Vermilion Teacher's Association ("Association") and is for the express purpose of modifying the terms and conditions of the Negotiated Agreement between the Board and the Association, effective August 31, 2021 through August 31, 2022.

WHEREAS, the 2021-2022 Co-Curricular and Athletic Supplemental Schedule included in the September 1, 2019 to August 31, 2022 VTA Negotiated Agreement at some levels have been miscalculated by the Ohio Education Association.

WHEREAS, the Board of Education has re-calculated the Co-Curricular and Athletic Supplemental Schedule for 2021-2022 and the Association has agreed to the corrections.

NOW THEREFORE, IT IS HEREBY AGREED by and between the Board and the Association to use the Board Co-Curricular and Athletic Supplemental Schedule for 2021-2022.

IN WITNESS WHEREFOR, the parties have executed this Memorandum of Understanding this 11<sup>th</sup> day of October, 2021, at Erie County, Ohio.

Mrs. Stepp seconded. ROLL CALL: Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Russell, aye; Mr. Habermehl, aye; Mr. Johnston, aye.

**TREASURER'S REPORT**

**115.21** Mr. Habermehl moved that the Board approve the Financial Report for September 30, 2021. Mrs. Russell seconded. ROLL CALL: Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Russell, aye; Mr. Habermehl, aye; Mr. Johnston, aye.

**116.21** Mrs. Russell moved that the Board approve the agreement with Franklin Covey Leader in Me to provide training, coaching and materials for Unconscious Bias and Equity in Education professional development at a cost of \$3,500.00. Mr. Johnston seconded. ROLL CALL: Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Russell, aye; Mr. Habermehl, aye; Mr. Johnston, aye.

**117.21** Mrs. Innes moved that the Board approve the updated contract with Frontline Education Time and Attendance beginning October 18, 2021 through June 2025 at a total cost of \$36,309.66 plus \$7,500.00 for implementation one-time charge. Mrs. Stepp seconded. ROLL CALL: Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Russell, aye; Mr. Habermehl, aye; Mr. Johnston, aye.

**118.21** Mr. Habermehl moved that the Board approve the following donations:

Anonymous donation of \$295.00 to VHS Principals Fund

Collin Trimble donation of \$15.00 to VHS Sailor Support

Madeleine Chapter 204 Order of the Eastern Star donation of \$100.00 to VES Principals Fund for Halloween candy.

Great Midwest Sports donation of \$1,000.00 to Athletics

Varsity News Network donation of \$2,307.80 to Athletics

Mr. Johnston seconded. ROLL CALL: Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Russell, aye; Mr. Habermehl, aye; Mr. Johnston, aye.

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**119.21** Mrs. Russell moved that the Board approve the October Appropriations. Mrs. Innes seconded. ROLL CALL: Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Russell, aye; Mr. Habermehl, aye; Mr. Johnston, aye.

**120.21** Mr. Habermehl moved that the Board adopt a resolution to approve the following items on the **CONSENT AGENDA:**

1. Minutes of the September 13, 2021 Regular Meeting.

2. Approve the agreement with contract for Children with Disabilities Open Enrollment between Huron City School and VLSD.

3. Approve the North Point ESC Student Handbook for 2021-2022.

4. Approve the following **Employment Action**

**Resignations:**

Adriana Ramirez, VHS Winter Guard Advisor effective 9/27/2021

Brigid Voreis, 4<sup>th</sup> Grade Team Leader effective 9/9/21

5. **Maternity Leave for the following:**

Shelbi Thomas, approximately 3/2/22-5/16/22

6. **One (1) year Classified Limited Contract for the 2021-2022 contract school year to:**

Sarah Worley, Monitor SMS to VES Educational Aide, \$13.86/hr.

Lori Knick, Monitor SMS to VHS Food Service, \$11.72/hr.

Jeffrey Keck, Educational Aide SMS, \$16.24/hr. 3 days per week

Angela Radford, Monitor SMS, \$10.46/hr.

Dominic Januzzi, Educational Aide SMS, \$13.20/hr. 2 days per week.

Amanda Bryk, Monitor SMS, \$10.46/hr.

7. Pay \$500.00 to Tony Hugo from the bowling donation fund for assisting with the bowling program.

Mr. Johnston seconded. ROLL CALL: Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Russell, aye; Mr. Habermehl, aye; Mr. Johnston, aye. Motion Carried.

Date and location of upcoming Board meetings. Board Meetings will be held in the Workforce Development room at Vermilion High School 1250 Sanford St., Vermilion OH 44089. (unless noted)

Regular Meeting:

Monday, October 11, 2021 at 7:00 PM

Regular Meeting:

Wednesday, November 10, 2021 at 7:00 PM

Regular Meeting:

Monday, December 13, 2021 at 7:00 PM

**121.21 PUBLIC PARTICIPATION**

Mrs. Hines spoke about an incident that occurred at school on September 22<sup>nd</sup> and asked questions related to contract tracing, who was doing the contract tracing and who has authority to contract trace.

Mr. Jones spoke about health orders and the powers given to school districts and health departments.

Mrs. Aston spoke out about critical race theory.

**121.21** Mrs. Innes moved that the meeting be adjourned. Mr. Johnston seconded. ROLL CALL: Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Russell, aye; Mr. Habermehl, aye; Mr. Johnston, aye. Motion Carried.

The meeting was adjourned at 8:16 PM.

**ATTEST:**

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Treasurer

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Board President