

**Special Meeting of the Vermilion Local School District Board of Education**  
**Friday July 31, 2020**

The Regular meeting was called to order at 7:00 pm.

ROLL CALL: Shelly Innes, present; Sara Stepp, present; Krystal Russell, present; Chris Habermehl, present.

Mrs. Innes led the Pledge of Allegiance and a Moment of Silence.

**SUPERINTENDENT'S REPORT**

**96.20** Mrs. Innes moved that the Board adopt a resolution to approve the following items on the **CONSENT AGENDA:**

1. Recommend a resolution to approve the Memorandum of Understanding with the Vermilion Teacher Association and Vermilion Local School District.

**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding is entered into by and between the Vermilion Local School District Board of Education (Board) and Vermilion Teacher's Association ("Association") and is for the express purpose of modifying the terms and conditions of the Negotiated Agreement between the Board and the Association, effective September 1, 2019 through August 31, 2022.

WHEREAS, Ohio Governor Mike DeWine and Ohio Department of Health Director Dr. Amy Acton have issued various Orders, in response to the Coronavirus pandemic, which closed schools to students for the 2019-2020 school year, prohibited large gathering of people, and have urged social distancing to prevent the spread of the disease; and

WHEREAS, extracurricular pupil activity programs in the District ceased with the closure of schools to students on March 17, 2020, pursuant to the aforementioned Orders and the suspension of certain Athletics by the Ohio High School Athletic Association; and

WHEREAS, due to the COVID-19 outbreak, the Ohio High School Athletic Association ("OHSAA") cancelled all athletic practices and contests through the end of the 2019-2020 school year, and it is unknown at this time whether athletics will resume for the Fall of 2020; and,

WHEREAS, the Board and the Association desire to enter into this Memorandum to address the issues set forth above.

**Section 1.** For the 2020-2021 school year, only, the parties agree that the Administration may cancel a supplemental contract due to the cancellation, in whole or in part, of the athletic season or extracurricular activity. A contract holder whose contract is cancelled shall be compensated on a pro-rated basis as follows:

High School and Middle School Head and Assistant Coaches

25% upon the coach signing his/her Board-approved supplemental contract  
25% at the beginning of the regular season (as defined by OHSAA)  
50% at the mid-point of the regular season (as defined by OHSAA)

Advisors/Coaches for Year-Long Activities (including Weight Room Coordinator and SMS Athletic Director)

25% at the beginning of each academic quarter

**Section 2.** The pro-rated compensation formulas set forth above shall supersede the pro-ration formula set forth in final sentence of Article 5.02(A) for the 2020-2021 school year.

**Section 3.** Supplemental contracts shall still be processed through payroll in the manner set forth in Article 5.10(D), notwithstanding the pro-ration formula set forth above.

**Section 4.** In all other respects, the terms of the existing Negotiated Agreement shall remain in full force and effect.

Mr. Habermehl seconded. ROLL CALL: Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Russell, aye; Mr. Habermehl, aye. Motion carried

Date and location of upcoming Board meetings (Located at the Vermilion High School, 1250 Sanford Street, Vermilion, OH (unless noted).

Regular Meeting:	Monday, August 10, 2020 at 7:00 PM
Regular Meeting:	Monday, September 14, 2020 at 7:00 PM
Regular Meeting:	Monday, October 12, 2020 at 7:00 PM

**97.20** Mr. Habermehl moved that the meeting be adjourned. Mrs. Russell seconded. ROLL CALL: Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Russell, aye; Mr. Habermehl, aye. Motion carried.

The meeting was adjourned at 5:09 PM.

**ATTEST:**

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Treasurer

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Board President