

**Regular Meeting of the Vermilion Local School District Board of Education**  
**Monday, September 13, 2021**

The Regular meeting was called to order at 7:00 pm.

ROLL CALL: Mrs. Stepp, aye; Mr. Johnston, aye; Mrs. Russell, aye; Mr. Habermehl, aye; Mrs. Innes, aye.  
Motion Carried.

Mrs. Stepp led the Pledge of Allegiance and a Moment of Silence.

Legislative Report – No Report

**SUPERINTENDENT'S REPORT**

**105.21.** Mrs. Russell moved that the Board approve the mask mandate for Vermilion Local Schools beginning Wednesday, September 15, 2021 and to be evaluated again on Monday, October 11, 2021. Mr. Johnston seconded.  
ROLL CALL: Mrs. Innes, aye; Mrs. Stepp, nay; Mrs. Russell, aye; Mr. Habermehl, nay; Mr. Johnston, nay;  
Motion defeated 3-2.

**106.21 PUBLIC PARTICIPATION**

Erik Jones stated he did not receive an answer on the Boards authority to mandate a mask and cited the Ohio Constitution.

Joseph Jones stated they are fighting for their children and explained why he and many in the audience were so passionate about masking.

Colleen Rini stated the CDC and the school board do not have the authority to mandate students wear masks, that decision should be left with the parents.

Russ Owens stated he was appreciative for the opportunity to voice his opinions. He stated at the August board meeting the district stated they would not require masks unless the data provided a reason to do so and he was upset at the special meeting without additional data, the district wanted to support a mask mandate.

Chad Heilman stated he was appreciative for the board to listen to the community and that he will continue to show up at board meetings.

Kathrine stated she was upset and disappointed in the board for its decision to leave masks optional. She stated the Supreme Court decisions and Ohio law as to why students should be masked in schools.

Erin Kruse wanted to know what the plan will be now that masking is optional.

Mike Moses stated people should be respectful to staff and that he understands the decision but wanted the Board to keep its options open.

Kathryn Hines wanted to thank the board for letting parents be parents and that natural immunity is the best defense.

**TREASURER'S REPORT**

**107.21** Mrs. Innes moved that the Board approve the Financials for August 31, 2021. Mr. Habermehl seconded  
ROLL CALL: Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Russell, aye; Mr. Habermehl, aye; Mr. Johnston, aye.  
Motion Carried.

**108.21** Mrs. Stepp moved that the Board approve the additional student activities, goals and purposes budget for the school year 2021-2022. Mrs. Russell seconded. ROLL CALL: Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Russell, aye; Mr. Habermehl, aye; Mr. Johnston, aye. Motion Carried.

**109.21** Mrs. Innes moved that the Board approve the contract amount of \$138,067.08 with the ESC of Lorain County. Mr. Johnston seconded. ROLL CALL: Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Russell, aye; Mr. Habermehl, aye; Mr. Johnston, aye. Motion Carried.

**110.21** Mrs. Russell moved that the Board approve the following donations: \$2,500.00 from La'Szera Technology, LLC to Girls Soccer. Monthly pizza for attendance rewards from Domino's and Pizza Hut to Sailorway. \$9,000.00 from Vermilion Athletic Booster Club to VLSD for coaching software. Mr. Habermehl seconded. ROLL CALL: Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Russell, aye; Mr. Habermehl, aye; Mr. Johnston, aye. Motion Carried.

**111.21** Mr. Habermehl moved Mrs. Stepp seconded. that the Board adopt a resolution to approve the following items on the **CONSENT AGENDA:**

1. Minutes of the August 9, 2021 Regular Meeting and September 1, 2021 Special meeting.
2. Approve the agreement with LCADA Way which provides a broad spectrum of alcohol, tobacco and other mental emotional and behavioral prevention services at a cost of \$9,270.00 for 180 hours of services for the Vermilion Local School District for the 2021-2022 school year.

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3. Approve the Preschool Handbook for 2021-2022.
4. Approve the Plan and Policy Identification and Service of Students Who Are Gifted.
5. Approve the following **Employment Action Resignation:**  
Ryan Ladd, Head Cross Country Coach effective 8/16/21  
Kevin Hogan, Heath/PE Teacher effective 8/18/21  
Jonathan Broz, Food Service VHS effective 8/18/21
6. **Maternity Leave for the following:**  
Katherine Smith approximately October 13, 2021 through November 22, 2021  
Rachel Hogue approximately December 1, through June 1, 2022.  
Katherine Vecchio approximately November 8, 2021 through January 13, 2022.
7. **One (1) year Classified Limited Contract for the 2021-2022 contract school year to:**  
Sherri Wolfe, Monitor SMS effective 8/25/21 and resigned 8/30/21 due to new bus route.  
Sarah Worley, Monitor SMS \$10.46/hr.  
Donna Van Dress, Monitor SMS \$10.46/hr.  
Melisa Judware, Monitor SMS \$10.46/hr.  
Angelique Frye, Educational Aide VES/Murray Ridge \$15.77/hr.  
Janie Neitenbach, Educational Aide SMS, \$13.20/hr.
8. **One (1) year Additional Duties Contract for the 2021-2022 school year to:**  
Shawn Stillman, Experienced Teacher Mentor, Level 1, Step 0, \$362.00  
Robert Duray, Resident Educator Mentor, Level 3, Step 0, \$725.00  
Beth Lambert, Resident Educator Mentor, Level 3, Step 6, \$1,268.00  
Kimberly Judd, Resident Educator Mentor, Level 3, Step 2, \$906.00  
Andrea Askins, Resident Educator Mentor, Level 3, Step 0, \$725.00  
Heidi Boone, Resident Educator Mentor, Level 3, Step 2, \$906.00  
Sheila Greene, Resident Educator Mentor, Level 3, Step 3, \$996.00  
Adam Beckwith, VHS Assistant Drama Club, Level 11, Step 3, \$2,264.00  
Adam Beckwith, VHS Assistant Director Major Musical, Level 9, Step 1, \$1,902.00  
Adam Beckwith, VHS Assistant Marching Band, Level 14, Step 0, \$1,811.00  
Jacob Baker, SMS Cross Country Coach, Level 14, Step 0, \$2,717.00  
Kellie Pancost, VHS Newspaper Advisor Level 9, Updated to Step 6, \$2,355.00  
Kristina Edmison, Co-VHS Head Cross Country Coach, Level 22, Step 5, \$4,664.00  
Stacey Webb, Co-VHS Head Cross Country Coach, Level 22, Step 6, \$4,664.00  
Virginia Cook-Browne, SMS Academic Challenge, Level 14, Step 5, \$3,170.00
9. **One (1) year Supplemental Contract (Non-Employee) for the 2021-2022 school year to:**  
Jeffrey Keck, Head Baseball Coach, Level 23, Step 6, \$4,891.00  
Jeffrey Keck, VHS Assistant Football Coach, Level 24, Step 6, \$5,072.00  
Tyler Parsons, VHS Assistant Speech and Debate Advisor, Level 9, Step 4, \$2,174.00
10. **One (1) year Substitute Contract for the 2021-2022 school year to:**  
Tricia Fenton, Food Service and Custodian  
Devan Dewitt, Custodian  
Darlene Harwood, Custodian
11. **One (1) year Certified Teacher Contract for the 2021-2022 school year to:**  
Laiken Tester, Preschool, \$38,486.00  
Lauren Hollars, Preschool, \$40,268.88

ROLL CALL: Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Russell, aye; Mr. Habermehl, aye;  
Mr. Johnston, aye. Motion Carried.

Date and location of upcoming Board meetings. Board Meetings will be held in the Workforce Development room at Vermilion High School 1250 Sanford St., Vermilion OH 44089. (unless noted)

Regular Meeting:	Monday, October 11, 2021 at 7:00 PM
Regular Meeting:	Wednesday, November 10, 2021 at 7:00 PM
Regular Meeting:	Monday, December 13, 2021 at 7:00 PM

**112.21** Mrs. Innes moved that the board to move into Executive Session for the purpose of matters required to be kept confidential by federal law or rules or state statutes. Mr. Johnston seconded. ROLL CALL: Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Russell, aye; Mr. Habermehl, aye; Mr. Johnston, aye. Motion Carried. Time into executive session 7:38 pm. Time returned to regular session 8:11 pm.

**113.21** Mrs. Stepp moved that the meeting be adjourned. Mr. Habermehl seconded. ROLL CALL: Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Russell, aye; Mr. Habermehl, aye; Mr. Johnston, aye. Motion Carried.

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The meeting was adjourned at 8:12 PM.

**ATTEST:**

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Treasurer

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Board President