

**Regular Meeting of the Vermilion Local School District Board of Education**  
**Monday, February 13, 2023**  
**REGULAR MEETING 6:00 PM**

The Regular meeting was called to order at 6:00 PM.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda. Vermilion Board Bylaw 0165.1.

**ROLL CALL:** Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Johnston, aye.

Mr. Habermehl led the Pledge of Allegiance with the VES Citizens of the Month.

**Student Liaison Report** - Sara Stepp, Pat Anders and Ava Bennet spoke on behalf of the Speech and Debate Club. They explained how the club help prepare them for college by researching case law and putting together presentations. Also, this club helps with communication and public speaking.

**Legislative Report** – Mrs. Russell spoke on the bi-annual budget proposal along with updates from SB 1 and SB 17.

**Public Participation** – Mr. Jones spoke on policy changes on the consent agenda regarding Policy 5111 and Policy 5460.

**Presentation** – Mrs. Bengele, Principal VHS summarized the 2023-2024 VHS Course Guide and our focus on developing life and employability skills, balancing course electives, and providing students with expanded career choices and knowledge.

**SUPERINTENDENT'S REPORT AND/OR RECOMMENDATIONS**

Dr. Hile spoke to the Board about adopting a policy to allow one senior and one junior student board member.

**16.23** Mrs. Innes moved that the Board approved the 2022-2023 Additional Duties Contract to Kurt Habermehl, Co-VHS Assistant Baseball Coach, Level 15, Step 6. Mr. Johnston seconded. Roll Call: Mr. Habermehl, abstain, Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Johnston, aye. Motion carried.

**17.23** Mr. Habermehl moved that the Board approve the 2022-2023 Additional Duties Contract to Stefanie Atwater, VHS Assistant Softball Coach, Level 15, Step 0. Mrs. Russell seconded. Roll Call: Mr. Habermehl, aye; Mrs. Innes, abstain; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Johnston, aye. Motion carried.

**TREASURER'S RECOMMENDATIONS**

**18.23** Mrs. Innes moved that the Board approve the Financial Report for January 2023. Mr. Habermehl seconded. Roll Call: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Johnston, aye. Motion carried.

**19.23** Mrs. Stepp moved that the Board approved the Amounts and Rates for 2023. Mrs. Russell seconded. Roll Call: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Johnston, aye. Motion carried.

**20.23** Mrs. Russell moved that the Board approve the following donations:  
\$100.00 from Debbie Reust for lunch account balances  
\$2,000.00 Anonymous to the Bowling fund  
\$1,500.00 from Defense Soap to the Athletic Fund  
200 pairs of new baseball and softball cleats from Tammy Koleski and Wee Care Closet  
\$4.00 Anonymous to the SMS Principals Fund  
\$5,215 from the Athletic Booster Club for a new high jump pit for the Track Program  
Mrs. Innes seconded. Roll Call: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Johnston, aye. Motion carried.

**21.23** Mrs. Innes moved that the Board approve substitute pay increases:  
Cafeteria/Playground Monitor and Bus Monitor Sub from \$9.30/hr. to \$10.10/hr.  
Food Service Sub from \$9.30/hr. to \$11.00/hr.  
Custodial Sub from \$11.00/hr. to \$13.00/hr.  
Administrative Assistant Sub for VES, SMS and VHS from \$10.00/hr. to \$12.00/hr.  
Mrs. Stepp seconded. Roll Call: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Johnston, aye. Motion carried.

**22.23** Mr. Habermehl moved that the Board approve to increase the rate of pay from \$30.00/hr. to \$40.00/hr. to the Vermilion Police Department for security detail per their newly established rated for this service. Mrs. Stepp seconded. Roll Call: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Johnston, aye. Motion carried.

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**23.23** Mrs. Stepp moved that the Board adopt a resolution to approve the following items on the **CONSENT AGENDA:**

1. Minutes of the January 9, 2023 Organizational and Regular Board Meeting.
2. Approve the revisions to district Policy 5111 for the second read.
3. Approve the revisions to District Policy 5460 and Student Board Members Policy for the first read.
4. Approve the 2023-2024 membership into the Ohio High School Athletic Association.
5. Approve the Washington DC trip November 14-17, 2023 at a cost of \$895.00 per person open to all members of the Class of 2024 and 2025.
6. Approve the 2023-2024 VHS Course Guide.
7. Approve the revisions to Addendum A of Dr. Hile's current Superintendent contract.
8. Approve the **Employment Action:**  
**Resignation:**  
Cathy Zywotek, Food Service Assistant VES effective February 13, 2023  
Kara Coffman, VHS Mathematics effective August 11, 2023 pending Board approval from AHS.
9. **One (1) Year Tutor Contract for the remainder of the 2022-2023 school year at the Special Project**  
**Rate of \$34.00 per hour not to exceed 77 hours.**  
Catherine Starwalt
10. **One (1) Year Additional Duties Contract for the remainder of the 2022-2023 school year to:**  
Sheila Greene, Resident Educator Mentor, Level 3, Step 4  
Amy Decker, Resident Educator Mentor, Level 3, Step 0  
Holly Jursinski, Resident Educator Mentor, Level 3, Step 0  
Katie Cseh, Resident Educator Mentor, Level 3, Step 4  
Kelly Dupaski, Resident Educator Mentor, Level 3, Step 4  
Shawna Stillman, SMS Girls Intramurals, Level 7, Step 6  
Kenneth Ryan, SMS Boys Intramurals, Level 7, Step 6  
Rachel Kidd, VHS Independent Study, Level 1, Step 3  
Michael D'Egidio, VHS Assistant Baseball Coach, Level 15, Step 6  
Brandon Gilbert, VHS Assistant Baseball Coach, Level 15, Step 6  
Seth Lyons, SMS Head Boys Track Coach, Level 14, Step 4  
Kristina Edmison, VHS Head Girls Track Coach, Level 29, Step 6
11. **One (1) Year Supplemental Contract for the remainder of the 2022-2023 school year to:**  
Brittany Missig, Assistant Winter Guard Advisor, Level 5, Step 0  
David Domonkos, VHS Head Boys Track Coach, Level 29, Step 6  
Cody Rice, VHS Assistant Track Coach, Level 16, Step 6  
Timothy Volzer, VHS Assistant Track Coach, Level 16, Step 6  
Hannah Bartlome, VHS Assistant Track Coach, Level 16  
Jeffrey Keck, VHS Head Baseball Coach, Level 24, Step 6
12. **Approve the updated experience level of the following contracts:**  
Douglas Mihalic, Head Girls Basketball Coach from Step 0 to Step 4  
Vernon Hector, Assistant Wrestling Coach from Step 0 to Step 6
13. **Approve the payment of \$100.00 each from the baseball donation fund to the following for assisting with the 2023 Youth Baseball Camp.**  
Tim Clark, Matt Fox, Tristan Mayer, Ethan Young, Mason Shultz and Jack Wells.
14. **Approve payment of \$750.00 each from the baseball donation fund for assisting with the 2023 baseball season to:**  
Gerald Western (scorebook, statistics, media reports)  
Jack Wells and Josh Buchanan, (on field assistants)

Item removed from the Consent Agenda – Item #12 will be placed on the March Board Agenda.

Mr. Johnston seconded. Roll Call: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Johnston, aye. Motion carried.

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Dates and location of upcoming Board meetings. Board Meetings will be held in the Vermilion High School Commons 1250 Sanford St., Vermilion OH 44089. (unless noted)

Regular Meeting:	Monday, February 13, 2023 at 6:00 PM
Regular Meeting:	Monday, March 13, 2023 at 6:00 PM.
Regular Meeting:	Monday, April, 10, 2023 at 6:00 PM

**24.23** Mrs. Russell moved that the board move into Executive Session for the appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees, or the investigation of charges or complaints against an employee or student unless the employee or official or student requests for a public hearing. Mr. Habermehl seconded. Time into executive session 6:37 pm. Time returned to regular session: 7:50 pm.

**25.23** Mrs. Stepp moved that the meeting be adjourned. Mrs. Russell seconded. Roll Call: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Johnston, aye. Motion Carried.

The meeting was adjourned at 7:51 PM.

**ATTEST:**

\_\_\_\_\_  
Treasurer

\_\_\_\_\_  
Board President