

**Regular Meeting of the Vermilion Local School District Board of Education**  
**Monday, May 9, 2022**  
**REGULAR MEETING 6:00 PM**

The Regular meeting was called to order at 6:00 PM.

**ROLL CALL:** Mr. Johnston, aye; Mr. Habermehl, aye; Mrs. Russell, absent; Mrs. Stepp, aye; Mrs. Innes, aye. Motion Carried.

Mr. Johnston led the Pledge of Allegiance and a Moment of Silence.

Mr. Johnston read the Policy 0169.1 Public Participation at Board Meetings

Student Liaison- Mrs. Steiner gave a speech from Debate Club on 3<sup>rd</sup> culture kids. The National Green School Society shared what their group is, why it was formed and what they hope to accomplish.

Legislative Report- H.B. 583 which in regarding educator licenses for substitute teachers was referred to the committee. H.B. 126 regarding process for local governments to contest property value will become effective July 21, 2022. H.B. 95 regarding income tax credits for beginning farmers/related business will become effective July 18, 2022.

Board Business-Lori Brodie, Liaison, Ohio Auditor of State presented the Ohio Auditor of State Award for Excellence in financial reporting to Vermilion Local Schools.

**SUPERINTENDENT'S REPORT**

**71.22** Mr. Habermehl moved that the board approve a one (1) year Certified Limited Contract for the 2022-2023 school year to Mykenzi Greenler, VHS Health/PE at \$40,298.27. Mr. Johnston seconded. **ROLL CALL:** Mr. Johnston, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Innes, aye; Mrs. Russell, absent; Motion Carried.

**72.22** Mrs. Innes moved that the Board approve a two (2) year Administrative Contract beginning with the 2022-2023 school year to Breanna Rebman, VES Assistant Principal, \$68,541.20. Mrs. Stepp seconded. **ROLL CALL:** Mr. Johnston, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Innes, aye; Mrs. Russell, absent. Motion Carried.

Introduction of new staff: Mykenzi Greenler, Health/PE Teacher; Breanna Rebman, Assistant Principal VES.

**73.22** Mr. Habermehl moved that the board approved the two (2) year Administrator Contracts beginning with the 2022-2023 school year to: Beth Bartlome, Principal Sailorway, \$103,154.48  
Karen Blackburn, Director of Pupil Services, \$106,504.88  
Robert Figuly, Assistant Principal, Sailorway, \$76,766.40  
Matthew Malar, Principal Vermilion Elementary, \$93,397.67  
Monica Stark, Assistant to the Treasurer, \$65,796.59  
Andrew Stillman, Director of Athletics, \$87,437.44  
Stefanie Atwater, Mental Health Therapist, \$68,705.97  
Mr. Johnston seconded. **ROLL CALL:** Mr. Johnston, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Innes, aye; Mrs. Russell, absent. Motion Carried.

**74.22** Mrs. Innes moved that the Board approve the following two (2) year Supervisor contract beginning with 2022-2023 school year to: Shawn Bergman, Director of Technology, \$75,463.38; John Parsons, Director of Operations, \$63,406.97. Mrs. Stepp seconded. **ROLL CALL:** Mr. Johnston, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Innes, aye; Mrs. Russell, absent. Motion Carried.

**75.22** Mrs. Stepp moved that the Board approve the one (1) year Part-Time contract for the 2022-2023 school year to: Brooke Spafford, Psychologist part time, 19.5 hours per week up to 819 hours per year at \$43.56 per hour, \$35,675.64 for the year. Mr. Johnston seconded. **ROLL CALL:** Mr. Johnston, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Innes, aye; Mrs. Russell, absent. Motion Carried.

**76.22** Mrs. Stepp moved that the Board approve the Special Projects Contract at the per diem rate per hour for for the 2022-2023 school year to Stefanie Atwater, up to 15 hours, \$44.63/hr., Kurt Innes up to 11 hours at \$35.00/hr. Mr. Habermehl seconded. **ROLL CALL:** Mr. Johnston, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Innes, abstain; Mrs. Russell, absent. Motion Carried.

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**77.22** Mrs. Innes moved that the Board approve the Additional Duties contract to chaperone the 7<sup>th</sup> Grade Chicago to Kurt Habermehl, Level 0, Step 2, \$363.00. Mr. Johnston seconded. ROLL CALL: Mr. Johnston, aye; Mr. Habermehl, abstain; Mrs. Stepp, aye; Mrs. Innes, aye; Mrs. Russell, absent. Motion Carried.

**78.22** Mrs. Innes moved that the Board approve the Additional Duties contract to chaperone the 7<sup>th</sup> Grade Chicago to Leia Innes, Level 0, Step 3, \$408.00. Mr. Johnston seconded. ROLL CALL: Mr. Johnston, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Innes, abstain; Mrs. Russell, absent. Motion Carried.

**79.22** Mrs. Innes moved that the Board approve the Additional Duties contract to chaperone the 6<sup>th</sup> Grade NUHOP trip to Kurt Habermehl, Level 0, Step 0 to Step 1, \$317.00 updated step. Mr. Johnston seconded. ROLL CALL: Mr. Johnston, aye; Mr. Habermehl, abstain; Mrs. Stepp, aye; Mrs. Innes, aye; Mrs. Russell, absent. Motion Carried.

**80.22** Mr. Habermehl moved that the Board approve the Contract Services Agreement with Summit Educational Service Center for LPDC form management system at a cost of \$800.00. Mrs. Stepp seconded. ROLL CALL: Mr. Johnston, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Innes, aye; Mrs. Russell, absent. Motion Carried.

**81.22** Mrs. Innes moved that the Board approve the Memorandum of Understanding between the Vermilion Teachers Association and the Vermilion Local Schools Board of Education. Both parties agree to establish Summer Learning Opportunities for student during the summer of 2022. Mr. Johnston seconded. ROLL CALL: Mr. Johnston, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Innes, aye; Mrs. Russell, absent. Motion Carried.

**82.22** Mrs. Stepp moved that the Board approve McGraw Hill Reading Wonders for grades K-5 for the 2022-2023 school year at a cost of \$20,997.60. Mr. Johnston seconded. ROLL CALL: Mr. Johnston, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Innes, aye; Mrs. Russell, absent. Motion Carried.

**83.22** Mrs. Inness moved that the Board approve the Grand Tour of France Trip by Educational Tours for 12 days in the Spring of 2024 at a cost of \$4,770.00 per student. Mrs. Stepp seconded. ROLL CALL: Mr. Johnston, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Innes, aye; Mrs. Russell, absent. Motion Carried.

**84.22** Mr. Habermehl moved that the Board approve the VHS Marching Band Trip by Noteworthy Tours to Disney World, November 14-20, 2022 at a cost of \$1,257.00 per student. Mr. Johnston seconded. ROLL CALL: Mr. Johnston, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Innes, aye; Mrs. Russell, absent. Motion Carried.

**TREASURER'S REPORT**

**85.22** Mr. Habermehl moved that the Board approve the Financial Report for April 2022. Mrs. Innes seconded. ROLL CALL: Mr. Johnston, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Innes, aye; Mrs. Russell, absent. Motion Carried.

**86.22** Mr. Habermehl moved that the Board approve the donations to the Ed Babson Scholarship Fund in memory of Lois Babson.

\$100.00 from Rosemary Odom	\$50.00 from Dianne and David Urdzik
\$50.00 from Robert and Vivian Skladan	\$100.00 from James and Glenda Hilderbrand
\$100.00 from James Owens	\$50.00 from Richard and Sue Babson
\$25.00 from Myrial Kessler	\$25.00 from Pamela Heschel
\$10.00 Anonymous	

Mrs. Innes seconded. ROLL CALL: Mr. Johnston, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Innes, aye; Mrs. Russell, absent. Motion Carried.

**87.22** Mrs. Innes moved that the Board approve the donation of \$1,000.00 from Donald Geib to the Geib Family Scholarship. Mrs. Stepp seconded. ROLL CALL: Mr. Johnston, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Innes, aye; Mrs. Russell, absent. Motion Carried.

**88.22** Mr. Habermehl moved that the Board approve the donation of \$800.00 for the Heuring Scholarship from Chris Gorglione. Mrs. Stepp seconded. ROLL CALL: Mr. Johnston, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Innes, aye; Mrs. Russell, absent. Motion Carried.

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**89.22** Mr. Johnston moved that the Board approve the following donations for sponsoring 5<sup>th</sup> grade students to attend the Henry Ford/Greenfield Village trip:

\$452.00 from Andrew and Sarah Stepp  
\$152.00 from Steven and Rebecca Koenig  
\$76.00 from Tom and Judi Chabola  
\$76.00 from AMVETS Post 22 Auxiliary  
\$76.00 from Giovanni and Teresa Spadaro  
\$76.00 from Dominic Thompson  
\$152.00 from Ryan and Erin Falknor  
\$228.00 from Matthew and Kathleen Malear  
\$384.00 from Shawn and Sarah Worley  
\$76.00 from Rachelle Conrady Amherst Massage Inc

Mrs. Innes seconded. ROLL CALL: Mr. Johnston, aye; Mr. Habermehl, aye Mrs. Stepp, aye; Mrs. Innes, aye; Mrs. Russell, absent. Motion Carried.

**90.22** Mrs. Stepp moved that the Board approve the donation of garden tools from Carl Fowler and Cynthia White to the Charter of the National Green Schools Society. Mrs. Innes seconded. ROLL CALL: Mr. Johnston, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Innes, aye; Mrs. Russell, absent. Motion Carried.

**91.22** Mrs. Innes moved that the Board approve the renewal of SchoolMessenger from July 1, 2022 through June 30, 2023 at a cost of \$4,091.60. Mr. Johnston seconded. ROLL CALL: Mr. Johnston, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Innes, aye; Mrs. Russell, absent. Motion Carried.

**92.22** Mrs. Innes moved that the approve the renewal of Frontline Time and Attendance from July 1, 2022 Through June 30, 2023 at a cost of \$9,421.61. Mrs. Innes seconded. ROLL CALL: Mr. Johnston, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Innes, aye; Mrs. Russell, absent. Motion Carried.

**93.22** Mr. Habermehl moved that the Board approve the annual fee for Final Forms Support Date Services at a cost of \$2,090.32. Mrs. Innes seconded. ROLL CALL: Mr. Johnston, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Innes, aye; Mrs. Russell, absent. Motion Carried.

**94.22** Mrs. Stepp moved that the board approve the May 2022 5-Year Forecast. Mr. Habermehl seconded. ROLL CALL: Mr. Johnston, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Innes, aye; Mrs. Russell, absent. Motion Carried.

**95.22** Mrs. Innes moved that the Board approve the Independent Contractor Agreement between VLSD and The Ohio School Councils to provide Food Management Services and related consulting services for 15 hours per week at a rate of \$69.00 per hour from May 1, 2022 to December 31, 2022. Mrs. Stepp seconded. ROLL CALL: Mr. Johnston, aye; Mr. Habermehl, abstain; Mrs. Stepp, aye; Mrs. Innes, aye; Mrs. Russell, absent. Motion Carried.

**96.22** Mrs. Stepp moved that the Board adopt a resolution to approve the following items on the **CONSENT AGENDA:**

1. Minutes of the April 11, 2022 Regular Board Meeting and April 18, 2022 Special Meeting.
2. Approve the update to the 2022-2023 school calendar.
3. Approve the revisions to district policies and accompanying guidelines as recommended by NEOLA for first read: 1616, 2271, 2370.01, 2460.03, 4216 New, 5511, 5772, 6110, 6114, 6325, 6423, 7217, 8500.
4. Approve the following **Employment Action:**  
**Resignations:**  
Lisa Deliz, Assistant Superintendent & Director of Curriculum effective July 31, 2022  
Beth Cacciatore, SMS 4<sup>th</sup> grade teacher effective 8/28/2022  
Chad Rich, Educational Adie SMS, effective 4/18/22  
Jonathan Custer, Instrumental Music, effective 8/20/22  
Mary Smith, Educational Aide VHS, effective 5/5/22

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5. **Retirement:**  
Virginia Cook-Browne effective September 1, 2022
6. **Approve the Certified Staff Reduction in Force (RIF) for the following effective June 2, 2022:**  
Lauren Hollars, Preschool
7. **Approve the Reduction in Force (RIF) for the Classified Staff:**  
Allyson Turner, Educational Aide, SMS
8. **One (1) year Limited Special Project Contract at the per diem rate for extended school year 2021-2022:**  
Kelli Collins, up to 10 hours, \$45.22 hr.  
Laura Moyer, up to 25 hours, \$47.76 hr.  
Annemarie Kuriger, up to 25 hours, \$38.87 hr.  
Katie Cseh, up to 20 hours, \$55.38 hr.
9. **Approve the Non-renewal of Classified Staff:**  
Stanley Peters, Monitor  
Janie Neitenbach. Educational Aide
10. **Summer Technology worker for the contract year 2021-2022.**  
Josh Parsons, Technology Helper, \$15.00/hr.  
Hunter Opheim, Technology Helper, \$15.00/hr.
11. **Summer Learning Teachers 2021-2022 at the per diem rate:**

Annette Bartlome, 86 hours, \$34.00 hr.	Julie Zelina, 86 hours, \$56.65 hr.
Lauren Hollars, 86 hours, \$34.00 hr.	Mike D'Egidio, 55 hours, \$61.77 hr.
Lisa Dobinson, 86 hours, \$45.22 hr.	Anjeanette Caffarel, 55 hours, \$59.19 hr.
Madyson Kessler, 86 hours, \$34.00 hr.	Donna Rini, 55 hours, \$55.38/hr.
Beth Lambert, 86 hours, \$61.74 hr.	John Rosser, 55 hours, \$34.00/hr.
12. Sarah Caudill moved from Educational Aide at VES to General Administrative Assistant at SMS at \$15.16/hr. and Marianne Prete moved from General Administrative Assistant to Central Office Administrative Assistant \$20.31/hr. for the remainder of the 2021-2022 contract school year.
13. **One (1) year Classified Limited Contract for the 2021-2022 school year** to Tiffani Hawkinberry, SMS Monitor, \$10.46/hr. and Substitute Bus Monitor, \$9.30/hr.
14. **One (1) year Additional Duties Contract for the 2021-2022 7<sup>th</sup> Grade Chicago Trip to:**  
Kelly Frederick, Level 0, Step 1, \$317.00  
Palla Beursken, Level 0, Step 5, \$499.00  
Laura Nabors, Level 0, Step 2, \$363.00  
Angela Dewitt, Level 0, Step 3, \$408.00  
Julia Zelina, Level 0, Step 0, \$272.00  
Michelle Haber, Level 0, Step 0, \$272.00
15. **Update 6<sup>th</sup> Grade NUHOP Trip Additional Duties Contract:**  
Ken Ryan Level 0, Step 6 to Step 5, \$499.00  
Seconded by Mr. Johnston. ROLL CALL: Mr. Johnston, aye; Mr. Habermehl, abstain; Mrs. Stepp, aye; Mrs. Innes, aye; Mrs. Russell, absent. Motion Carried.

**97.22 PUBLIC PARTICIPATION**

Mr. Jones spoke to the board and requested the District and City speak so that Board and Council meetings do not take place on the same night.

Mrs. Ackerman spoke out against the Districts use of Panorama.

Mrs. Rini spoke in appreciation to the Board for approving E-Sports.

Mrs. Beyer spoke out against the use of Ripple Effects and curriculum.

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Mrs. Hinds spoke out against student searches.

Dates and location of upcoming Board meetings. Board Meetings will be held in the Workforce Development room at Vermilion High School 1250 Sanford St., Vermilion OH 44089. (unless noted)

Regular Meeting:	Monday, June 13, 2022 at 6:00 PM
Regular Meeting:	Monday, July 11, 2022 at 6:00 PM.
Regular Meeting:	Monday, August 8, 2022 at 6:00 PM

**97.22** Mrs. Innes moved that the Board move into executive session for the appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees or the investigation of charges or complaints against an employee or student unless the employee or official or student requests a public hearing. Mr. Habermehl seconded. ROLL CALL: Mr. Johnston, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Innes, aye; Mrs. Russell, absent. Motion Carried. Time into Executive session 7:17 pm. Time returned to Regular session 8:38 pm.

**70.22** Mrs. Innes moved that the meeting be adjourned. Mrs. Stepp seconded. ROLL CALL: Mr. Johnston, Aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Innes, aye; Mrs. Russell, absent. Motion Carried.

The meeting was adjourned at 8:38 PM.

**ATTEST:**

\_\_\_\_\_  
Treasurer

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Board President