

**MINUTES OF THE REGULAR MEETING OF THE VERMILION LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
WEDNESDAY, JUNE 10, 2024**

The Regular Meeting was called to order at 6:00 PM.

This is a meeting of the Vermilion Board of Education in public for the purpose of conducting the School District's business,
and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda.
Vermilion Board Bylaw 0165.1.

ROLL CALL: Mr. Habermehl, present; Mrs. Innes, present; Mrs. Russell, absent; Mrs. Stepp, present; Mr. Benson, present; Mr. Massey, absent; Mr. Freeman, present.

Mr. Habermehl led the Pledge of Allegiance

Legislative Report-No Report

Student Liaison Report-No Report

Student Board Member Report-No Report

Presentation-Building Instructional Core Presentations by Jennifer Bengeler, Robert Figuly, Matthew Malear – Mrs. Bengeler, Mr. Figuly and Mr. Malear gave a breakdown of what data they are looking at in their buildings and how they are using that data to hit growth targets for next year.

Presentation-Introduction of new staff members:

- ❖ Olivia Eldridge, Vocal Music
- ❖ Brenna Varga, 3rd Grade
- ❖ Audra Metzger, Intervention Specialist SMS
- ❖ Elizabeth Barker, General Administrative Assistant VHS
- ❖ Samantha Palacios, Behavior Specialist, SMS

Public Participation-None

SUPERINTENDENT'S REPORT AND/OR RECOMMENDATIONS

43.24 Mrs. Innes motioned the Board to approve the three (3) year Administrator Contracts beginning with the 2024-2025 school year to the following:

- Stefanie Atwater, Mental Health Therapist
- Karen Blackburn, Director of Pupil Services
- Robert Figuly, Assistant Principal SMS
- Heather Lamers, Assistant Principal VHS
- Matthew Malear, Principal VES
- Breanna Rebman, Assistant Principal VES
- Brooke Spafford, Director of Preschool & School Psychologist
- Andrew Stillman, Director of Athletics
- Monica Sweinhagen, Assistant to the Treasurer-Payroll
- Wesley Weaver, Assistant Superintendent
- Kelly Gross, Assistant to the Treasurer-Accounts Payable

Mr. Habermehl seconded. ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, absent; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Massey, absent; Mr. Freeman, aye.

44.24 Mrs. Stepp motioned the Board to approve the two (2) year Administrator Contract beginning with the 2024-2025 school year to:

- Katherine Smith, Family Support Specialist

Mr. Benson seconded. ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, absent; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Massey, absent; Mr. Freeman, aye.

45.24 Mr. Habermehl motioned the Board to approve the two (2) year Supervisor Contracts beginning with the 2024-2025 school year to:

- John Parsons, Director of Operations
- Amber Stolar, Director of Transportation
- William Lutz, Grounds Supervisor
- Shawn Bergman, Director of Technology

Mrs. Innes seconded. ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, absent; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Massey, absent; Mr. Freeman, aye.

TREASURER'S REPORT AND/OR RECOMMENDATIONS

46.24 Mrs. Innes motioned the Board to approve the Financial Report for May 2024. Mrs. Stepp seconded. ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, absent; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Massey, absent; Mr. Freeman, aye.

Mr. Habermehl confirmed with Mr. Klingshirn the reason the food service revenue was higher in 2022 was due to all student meals being reimbursed by the Federal Government.

Mr. Klingshirn confirmed meals are reimbursed by the Federal Government at a higher dollar amount that the district charges its students.

47.24 Mr. Habermehl motioned the Board to approve the following donation of \$1,000.00 from Betty and Don Geib for a scholarship.

Mr. Benson seconded. ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, absent; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Massey, absent; Mr. Freeman, aye.

48.24 Mrs. Stepp motioned the Board to approve the 2025 Initial Tax Budget for Ritter Public Library. Mr. Benson seconded.

ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, absent; Mrs. Stepp, aye; Mr. Benson, aye;; Mr. Massey, absent; Mr. Freeman, aye.

49.24 Mrs. Innes motioned the Board to approve the FY2025 Temporary Appropriations. Mr. Benson seconded. ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye;

Mrs. Russell, absent; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Massey, absent; Mr. Freeman, aye.

50.24 Mr. Benson motioned the Board to approve the June 2024 Appropriations. Mr. Habermehl seconded.

ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, absent; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Massey, absent; Mr. Freeman, aye.

51.24 Mr. Habermehl moved the Board to approve the request to Erie County for an advancement of taxes. Mrs. Stepp seconded.

ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, absent; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Massey, absent; Mr. Freeman, aye.

52.24 Mrs. Innes motioned the Board to approve the Treasurer to make all necessary advances and transfers appropriation modifications for closing FY2024 (June 30, 2024)

for the District to be compliant with the ORC and AOS requirements and reporting to the Board at the July 2024 Regular Board meeting all actions taken. Mrs. Stepp seconded.

ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, absent; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Massey, absent; Mr. Freeman, aye.

53.24 Mr. Habermehl motioned the Board to approve the payment of \$6,221.00 to College Board for AP testing. Mr. Benson seconded.

ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, absent; Mrs. Stepp, aye; Mr. Benson, aye;; Mr. Massey, absent; Mr. Freeman, aye.

54.24 Mrs. Innes motioned the Board to approve the Apple Lease Agreement and the buyback quote from Diamond Assets. Mr. Benson seconded.

ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, absent; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Massey, absent; Mr. Freeman, aye.

CONSENT AGENDA

55.24 Mrs. Innes motioned the Board to approve the following items on the Consent Agenda:

A. Approve the minutes of the May 13, 2024 Regular Meeting and May 29, 2024 Special Meeting.

B. Approve the revisions to District Policies for the second read: 2623, 2623.02, 3120.04, 3140, 4124, 4140, 5310, 8600, 8600.04, 8640, 8650, 8660.

C. Approve the Service Agreement for 2024-2025 with The ESC of Northeast Ohio for services from the Positive Education Program.

D. Approve the 2024-2025 Preschool Service Agreement with Murray Ridge Center Lorain County Board of DD at a cost of \$8,000.00 if needed.

E. Approve the agreement with Frontline Technologies for Comparative and Financial Subscription at a cost of \$15,424.15.

F. Approve the renewal of the Property and Casualty Insurance Proposal form Fitzgibbons, Arnold & Co., for Wright Specialty/American Family effective July 1, 2024 to July 1 2025.

G. Approve the Employment Action:

Resignation:

- Tyler Spears, Custodian VHS, effective July 1, 2024
- Paul Wearsch, Behavioral Intervention Specialist SMS, effective June 7, 2024

Maternity Leave:

- Mia Hall, Teacher, effective December 7, 2024 - March 3, 2025

H. Approve the One (1) Year Non-Teaching Supplemental Contract for the remainder of the 2023-2024 school year to the following:

- Destiny Grim (Spencer), Assistant Softball Coach, Level 15, Step 0
- Brittany Drost, Choreographer, Level 5, Step 4

I. Approve the One (1) Year Additional Duties Contract for the 2023-2024 school year to Christen Schneid, Educational Fair Coordinator District Art Show, Level 5, Step 0.

J. Approve the One (1) Year Certified Limited Contract for the 2024-2025 school year to the following:

- Olivia Eldridge, Vocal Music Teacher, pending Ohio Licensure, Bachelor's, Step 0
- Audra Metzger, Intervention Specialist SMS, Bachelor's, Step 3
- Samantha Palacios, Behavior Specialist, SMS, pending Ohio Licensure, Bachelor's, Step 2
- Madeline Uther, Kindergarten, Master's Step 8
- Kristin Kovac, Intervention Specialist VES, Master's +18, Step 10

K. Approve Extra Summer Hours at the Project Rate of \$34.00/hr. from June 1, 2024 to August 15, 2024.

- Laiken Tester, up to 20 hours for Preschool Evaluations and IEPs
- Madison O'Connor, up to 10 hours for Summer Tutoring Service
- Michele Hughes, up to 32 hours for Mathematical Modeling and Reasoning
- Katie Cseh, up to 24 hours for Scholarship IEPs
- Claire Vilagi, up to 20 hours for FFA Program Development

L. Approve the payment of \$500.00 for keeping VHS girls' basketball stats to Gerald Western.

M. Approve the Summer Workers Contract for the Summer of 2024 at \$15.00 per hour to:

- Zachary Reiter
- Brenda LaBondano

N. Approve the position change of Rochelle Wilson from Educational Aide to Administrative Assistant to the Principal at VES at Step 4 for the 2024-2025 school year.

O. Approve up to 64 additional hours for JoAnne Snyder up to August 11, 2024.

P. Approve the following updates to the following Additional Duty and Supplemental Contracts:

- Donna Rini, Experienced Teacher Mentor from Level 3, Step 2 to Level Step 2, \$575.09
- Molly Anders, SMS Co-Head Girls Track Coach from Level 14, Step 1 to Level 14, Step 0, \$1,437.73
- Laura Wheeler, Co-Student Council, Level, 6 Step 4, \$862.64
- Shawna Stillman, Co-Student Council, Level 6, Step 4, \$862.64
- Emerson Slicer, Correct Level and Step, dollar adjustment to \$575.09

Q. Approve Elizabeth Barker, General Administrative Assistant for up to 35 hours at \$16.06/hr. for training.

R. Approve Rochelle Wilson, Administrative Assistant to the Principal for up to 64 hours at \$18.18/hr. for training.

S. Approve the One (1) Year Classified Contract for the 2024-2025 school year to:

- Matthew Nickoloff, Educational Aide VES, Step 3

Items removed from the Consent Agenda-None

Mrs. Stepp seconded. ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, absent; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Massey, absent; Mr. Freeman, aye.

Dates and location of upcoming Board Meetings. Meetings will be held in the Vermilion High School Commons, 1250 Sanford St. Vermilion at 6:00 PM, unless otherwise noted.

- Regular Meeting - Monday, July 8, 2024
- Regular Meeting - Monday, August 12, 2024
- Regular Meeting - Monday, September 9, 2024

PUBLIC PARTICIPATION-None

56.24 Mrs. Innes motioned the Board to adjourn to executive session for the purpose of considering employment of public officials and for the purpose of preparing for conducting, or reviewing negotiations or bargaining sessions with public employees concerning compensation or other terms and conditions of their employment.

Mrs. Stepp seconded. ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, absent; Mrs. Stepp, aye; Mr. Benson, aye.

Time into executive session: 6:47 PM Time out of executive session: 7:49 PM

57.24 Mrs. Innes motioned the Board to adjourn to executive session for the purpose of conferences with an Attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

Mr. Benson seconded. ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, absent; Mrs. Stepp, aye; Mr. Benson, aye.

Time into executive session: 7:50 PM Time out of executive session: 8:16 PM

58.24 Mrs. Stepp motioned that the Regular Board Meeting be adjourned. Mr. Benson seconded. ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, absent; Mrs. Stepp, aye; Mr. Benson, aye.

Time adjourned 8:16 PM.

ATTEST:

Board President

Treasurer