

**Minutes of the Regular Meeting of the Vermilion Local School District Board of Education**

**Monday July 10, 2023**

**6:00 PM**

The Regular meeting was called to order at 6:00 PM.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda. Vermilion Board Bylaw 0165.1.

**ROLL CALL:** Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, absent; Mrs. Stepp, aye; Mrs. Stillman, aye; Mr. Massey, aye; Miss Oliver, aye.

Mr. Habermehl led the Pledge of Allegiance.

**Legislative Report** - Krystal Russell - No Report

**Student Liaison Report** - Sara Stepp - No Report

**Student Board Member Report** - No Report

**Public Participation**-No Speakers

**Presentation:** Wes Weaver, Assistant Superintendent reviewed data with the Board of Education regarding the percent of students at or above grade level from the fall and spring Map Reading and Math assessments. Mr. Weaver explained the process of curriculum mapping and alignment as well as the benefits for students and staff.

Read Wakefield, Vermilion School Levy Committee take about the Safety and Security Levy and its placement on the November ballot.

**SUPERINTENDENT'S REPORT AND/OR RECOMMENDATIONS**

**74.23** Mrs. Russell moved that the Board approve the Memorandum of Understanding between OAPSE Union and the Vermilion Local School District Board of Education for an alternative work week to all 260 day employees during the summer of 2023 from June 5, 2023 through August 13, 2024, 260 day employees may work four (4) ten (10) hour days instead of five (5) eight (8) hour days. Mrs. Innes seconded. ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Stillman, aye; Mrs. Russell, aye; Mr. Massey, aye; Miss Oliver, aye.

**75.23** Mrs. Stepp moved that the Board approve the Memorandum of Understanding between the OAPSE Union and the Vermilion Local School District Board of Education to amend language of the Negotiated Agreement for Article 23.17 Field Trips/Extra Regular Runs. Mr. Habermehl seconded. ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Stillman, aye; Mrs. Russell, aye; Mr. Massey, aye; Miss Oliver, aye.

**76.23** Mr. Habermehl moved that the Board approve the Memorandum of Understanding between OAPSE Union and the Vermilion Local School District Board of Education to amend language of the Negotiated Agreement for Article 17, Bid Procedure. Mrs. Stepp seconded. ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Stillman, aye; Mrs. Russell, aye; Mr. Massey, aye; Miss Oliver, aye.

**77.23** Mrs. Innes moved that the Board approve the Memorandum of Understanding between OAPSE Union and the Vermilion Local School District Board of Education to amend language of the Negotiated Agreement for Article 38, Food Service General. Mrs. Russell seconded. ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Stillman, aye; Mrs. Russell, aye; Mr. Massey, aye; Miss Oliver, aye.

**78.23** Mr. Habermehl moved that the Board approve the One (1) year Teacher Additional Duties Contracts for the 2023-2024 school year to: Shawna Stillman, SMS Girls Intramurals 1st semester, Level 7, Step 6; Shawna Stillman, Co-SMS Student Council Advisor, Level 6, Step 4; Leia Innes, Teacher Directed Seminar-History Day, Level 2, Step 6; Kurt Innes, VHS Head Boys Soccer Coach, Level 24, Step 6. Mrs. Stepp seconded. ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, abstain; Mrs. Stepp, aye; Mrs. Stillman, abstain; Mrs. Russell, aye; Mr. Massey, aye; Miss Oliver, aye.

**79.23** Mrs. Innes moved that the Board approve the Athletic Trainer Services Agreement between Mercy Health Youngstown LLC and Vermilion Local Schools beginning July 31, 2023 for a one-year term; thereafter the Agreement shall automatically renew, unless otherwise terminated. Mr. Habermehl seconded. ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Stillman, aye; Mrs. Russell, aye; Mr. Massey, aye; Miss Oliver, aye.

**80.23** Mrs. Stepp moved that the Board approve the Nurse's Agreement with Mercy for two LPN's for 182 days for the 2023-2024 school year at a cost of \$97,952.40. Mrs. Russell seconded. ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Stillman, aye; Mrs. Russell, aye; Mr. Massey, aye; Miss Oliver, aye.

## TREASURER'S REPORT AND/OR RECOMMENDATIONS

**81.23** Mrs. Innes moved that the Board approve the Financial Report for June 2023. Mrs. Stepp seconded. ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Stillman, aye; Mrs. Russell, aye; Mr. Massey, aye; Miss Oliver, aye.

**82.23** Mrs. Stepp moved that the Board approve the Student Activity Program Purpose, Goal, and Budget for the 2023-2024 school year. Mr. Habermehl seconded. ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Stillman, aye; Mrs. Russell, aye; Mr. Massey, aye; Miss Oliver, aye.

**83.23** Mrs. Innes moved that the Board approve the renewal of the Property and Casualty Insurance Proposal from Fitzgibbons, Arnold & Co. for Wright Specialty/American Family effective July 1, 2023 to June 30, 2024 at a cost of \$110,534.00. Mrs. Russell seconded. ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Stillman, aye; Mrs. Russell, aye; Mr. Massey, aye; Miss Oliver, aye.

**84.23** Mrs. Innes moved that the Board approve the FY2023 Final Appropriations, Transfers and Advances. Mr. Habermehl seconded. ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Stillman, aye; Mrs. Russell, aye; Mr. Massey, aye; Miss Oliver, aye.

## CONSENT AGENDA

Mrs. Stepp moved that the Board approve the following items on the Consent Agenda:

1. Minutes of the June 12, 2023 Special Meeting and Regular Meeting.
2. Approve the Preschool Agreement with Murray Ridge Center-Lorain County Board of Developmental Disabilities and Vermilion Local Schools for the 2023-2024 academic school year for educational services to eligible students.
3. Approve the 2023-2024 Student Handbooks for Vermilion High School, Sailorway Middle School, and Vermilion Elementary School and Preschool.
4. Approve the Courses of Study for Vermilion Local Schools K-12.
5. Approve the 2023-2024 School Fees. Vermilion Elementary School \$37.00. See attachment for SMS and VHS.
6. Approve the Transportation Contract for Services with Ohio Developmental Supports and Vermilion Local Schools from July 1, 2023 through June 30, 2024 at a rate of \$237.00 per trip to PEP Prentiss and \$47.00 per trip for a van aide.
7. Approve the Independent Contractor Agreement between Bright Ideas Speech Therapy LLC and Vermilion Local School District for Speech-Language Pathology Services for a Vermilion student at a rate of \$31.25 per 15 minute unit.
8. Approve the Independent Contractor Agreement between Bright Ideas Speech Therapy LLC and Vermilion Local School District for Preschool Evaluations as needed at a rate of \$31.25 per 15 minute unit.

9. Approve the **Employment Action:**

### Resignation:

Cody Rice, Intervention Specialist, effective June 20, 2023

Erin Gonzalez, Speech Language Pathologist, effective July 31, 2023

10. Approve the One (1)Year Teacher Additional Duties Contracts for the 2023-2024 school year:

Seth Lyons, VHS Assistant Football Coach, Level 24, Step 4

Paul Wearsch, SMS Head 7th Grade Football Coach, Level 16, Step 4

Michael D'Egidio, SMS 8th Grade Head Football Coach, Level 16, Step 6

Michael Palm, SMS Assignor of Officials, Level 15, Step 5

Michael Palm, Co-SMS Director of Athletics, Level 40, Step 6

Matthew Pisano, Co-SMS Director of Athletics, Level 40, Step 6

Laura McDaniel, SMS Cheer Advisor, Level 17, Step 6

Monroe Naill, VHS Head Football Cheer Advisor, Level 11, Step 1

Anjeanette Caffarel, Co-Fall Faculty Manager, Level 18, Step 6

Anjeanette Caffarel, SMS 8th Grade Volleyball Coach, Level 14, Step 6

Joseph Schneid, VHS Head Golf Coach, Level 22, Step 6

Kenneth Ryan, VHS Boys Assistant Golf Coach, Level 15, Step 4

Jeffrey Olsen, VHS Girls Head Golf Coach, Level 22, Step 6

Stacie Smith, VHS Assistant Girls Golf Coach, Level 15, Step 0

Allen Seeley, SMS Cross Country Coach, Level 14, Step 1  
Kristina Edmison, VHS Head Cross Country Coach, Level 22, Step 6  
Stacey Webb, VHS Assistant Cross Country Coach, Level 15, Step 6  
Kenneth Ryan, SMS Boys Intramurals 1st semester, Level 7, Step 6  
Kenneth Ryan, SMS Building Technology Coordinator, Level 25, Step 1  
Brian Hayes, VES Building Technology Coordinator, Level 25, Step 6  
Sarah Kairis, Kindergarten Team Leader, Level 12, Step 4  
Julie Youskievich, 1st Grade Team Leader, Level 12, Step 4  
Lori Gonzalez, 2nd Grade Team Leader, Level 12, Step 6  
Alissa Truax, 3rd Grade Team Leader, Level 12, Step 5  
Katie Cseh, VES SPED Team Leader, Level 12, Step 6  
Nicole DeKam, 6th Grade Team Leader, Level 12, Step 6  
Jessica Nardi, SMS SPED Team Leader, Level 12, Step 6  
Angela Dewitt, Teacher Directed Seminar-History Day, Level 2, Step 6  
Beth Lambert, Teacher Mentors-Program Director, Level 4, Step 6  
Laura Wheeler, Co-SMS Student Council Advisor, Level 6, Step 4  
Donna Rini, Friday School Suspension, Level 10, Step 5  
Michael D'Egidio, Co-National Honor Society Advisor, Level 8, Step 6  
Allen Seeley, SMS Drama Club Advisor, Level 12, Step 6  
Rebecca Balduff, VHS Assistant Volleyball Coach, Level 16, Step 6  
Andrea Askins, SMS Art Club Advisor, Level 9, Step 4

11. **Approve the One (1) Year Limited Duties Contracts for the 2023-2024 school year:**

William DiFucci, VHS Head Football Coach, Level 44, Step 6  
David Domonkos, VHS Assistant Football Coach, Level 24, Step 6  
Adam Garcia, VHS Assistant Football Coach, Level 24, Step 2  
Larry (Curt) Cooper, VHS Assistant Football Coach, Level 24, Step 2  
Donald Hyer, Co-VHS Assistant Football Coach, Level 24, Step 0  
Raymond Karres, Co-VHS Assistant Football Coach, Level 24, Step 3  
Frank Horvath, Co-VHS Assistant Football Coach, Level 24, Step 1  
Philip Brickner, Co-VHS Assistant Football Coach, Level 24, Step 6  
Chad Kuhns, Co-VHS Assistant Football Coach, Level 24, Step 2  
George Grayshaw, SMS 8th Grade Assistant Football Coach, Level 13, Step 1  
Patrick Mooney, SMS 7th Grade Assistant Football Coach, Level 13, Step 1  
Kennedy Naill, VHS Assistant Cheer Advisor, Level 7, Step 1  
Eileen Garner, SMS Majorette Advisor, Level 4, Step 3  
Eileen Garner, VHS Majorette Advisor, Level 7, Step 3  
Jordan Luce, VHS Flag Corp Advisor, Level 9, Step 1  
Jordan Luce, SMS Flag Corp Advisor, Level 4, Step 1  
Brittany Missig, VHS Assistant Flag Corp Advisor, Level 5, Step 1  
Terrence Anders, VHS Head Girls Tennis Coach, Level 22, Step 4  
Molly Anders, VHS Assistant Girls Tennis Coach, Level 15, Step 2  
Madelyn Nader, VHS Head Volleyball Coach, Level 29, Step 0  
Alexis Logsdon, VHS Assistant Volleyball Coach, Level 16, Step 1  
Richard Bodeker, Assistant Boys Soccer Coach, Level 15, Step 6  
Katie Karres, VHS Assistant Volleyball Coach, Level 16, Step 0

12. **Approve up to 18 additional hours for Professional Development for 2023-2024 school year to:** Teri D'Egidio, Educational Aide @ \$17.34/hr.

13. **Special Project Rate of \$34.00/hr. for Professional Development for 2023-2024 school year to:**

Brooke Spafford, up to 3 hrs.  
Paul Wearsch, up to 20 hrs.

14. **One (1) Year Certified Limited Contract for the 2023-2024 pending Alternative licensure of Intervention Specialist to:** Paul Wearsch, Level 1, Step 0.

15. **Per Diem rate of \$63.99 per hour for 1.5 hrs. to Stacie Smith for extended services for 2023-2024.**

Mrs. Russell seconded. ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Stillman, aye; Mrs. Russell, aye; Mr. Massey, aye; Miss Oliver, aye

No items removed from the Consent Agenda.

Dates and location of upcoming Board meetings. Meetings will be held in the Vermilion High School Commons, 1250 Sanford Street, Vermilion. (Unless otherwise noted)

- Regular Meeting - Monday, August 14, 2023 at 6:00 PM
- Regular Meeting - Monday, September 11, 2023 at 6:00 PM
- Regular Meeting - Monday, October 9, 2023 at 6:00 PM

**PUBLIC PARTICIPATION**

Mr. Asik presented language from the Constitution to the school board regarding parents removal of students during the school day for religious instruction.

Mr. Jones spoke to the school board regarding its high school bathroom policy and transitions between periods.

Mrs. Bunetti spoke to the school board about the Lifewise program and stated most schools in Erie County are participating in.

Mrs. Anderson spoke to the school board about the benefits of Lifewise in schools.

**85.23** Mrs. Stepp moved that the meeting be adjourned. Mrs. Stillman seconded. ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Stillman, aye; Mrs. Russell, aye; Mr. Massey, aye; Miss Oliver, aye.

Time adjourned 6:59 PM.