

**MINUTES OF THE REGULAR MEETING OF THE VERMILION LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
MONDAY, JULY, 8 2024**

The Regular Meeting was called to order at 6:00 PM.

This is a meeting of the Vermilion Board of Education in public for the purpose of conducting the School District's business, and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda. Vermilion Board Bylaw 0165.1.

ROLL CALL: Mr. Habermehl, absent; Mrs. Innes, present; Mrs. Russell, present; Mrs. Stepp, present; Mr. Benson, present; Mr. Massey, present.

Mrs. Innes led the Pledge of Allegiance.

Legislative Report - Mrs. Russell gave an update on H.B. 147 which will make changes to the education law regarding teacher licensure, hiring, conduct, professional development stipends, interscholastic athletics, ticket pricing, and amends the version of section 5104.013 of the Ohio Revised Code. Mrs. Russell also gave an update on H.B. 47 which will require the placement of automated external defibrillators (AEDS) in each public and chartered nonpublic schools.

Student Liaison Report - None

Student Board Member Report - None

Presentations - Introduction of new staff members: David Funk, CTE VHS and Matthew Nickoloff, Educational Aide VES.

Public Participation on Agenda Items - None

SUPERINTENDENT'S REPORT AND/OR RECOMMENDATIONS - None

TREASURER'S REPORT AND/OR RECOMMENDATIONS

59.24 Mrs. Innes motioned for Board to approve the Financial Report for June 2024.

Mrs. Stepp seconded. **ROLL CALL:** Mr. Habermehl, absent; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Massey, aye.

60.24 Mr. Benson motioned for the Board to approve the donation of \$1,104.83 to the VHS Prom account from the Class of 2024. Mrs. Russell seconded.

ROLL CALL: **ROLL CALL:** Mr. Habermehl, absent; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Massey, aye.

61.24 Mrs. Innes motioned for the Board to approve the Student Activity Program Purpose, Goals and Budgets for the 2024-2025 school year.

Mrs. Stepp seconded. **ROLL CALL:** Mr. Habermehl, absent; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Massey, aye.

62.24 Mrs. Stepp motioned for the Board to approve the FY2024 Final Appropriations. Mrs. Russell seconded.

ROLL CALL: Mr. Habermehl, absent; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Massey, aye.

62.24 Mrs. Russell motioned for the Board to formally recognize District Support Organizations per Board Policy 9211: Vermilion Choral Boosters, Vermilion Band Boosters, Vermilion Athletic Boosters, VES PTO, SMS PTO and VHS PTO under the umbrella of the SMS PTO. Mrs. Stepp seconded.

ROLL CALL: Mr. Habermehl, absent; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Massey, aye.

63.24 Mrs. Innes motioned for the Board to approve the transfer of \$24,473.82 from the General Fund to the Athletic Fund. Mr. Benson seconded.

ROLL CALL: Mr. Habermehl, absent; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Massey, aye.

CONSENT AGENDA

64.24 Mrs. Stepp motioned for the Board to approve the following items on the Consent Agenda:

A. Minutes of the June 10, 2024 Regular meeting.

B. The 2024-2025 Students Handbooks for Vermilion High School, Sailorway Middle School, Vermilion Elementary School, and the Preschool.

C. The 2024-2025 school fees: \$37.00 Vermilion Elementary, Sailorway and VHS breakdown attached.

D. The Ohio Developmental Support Transportation contract beginning on July 1, 2024-June 30, 2025 for transporting one student to PEP Prentis at a cost of \$237.00 per trip.

E. The revision to the VHS Course Guide under the section of Awards that includes Report Card Honors and Academic Varsity Letters and Pins.

F. The Contractor Agreement with VLDS and Ohio Schools Council to provide Food Management Services and related consulting services to VLSD for the 2024-2025 school year.

G. Approve the Employment Action:

Resignations:

- Katherine Vecchio, Grade 5, effective July 9, 2024
- Robert Figuly, Assistant Principal SMS, effective July 2, 2024
- Amber Bailey, Educational Aide VES, effective July 3, 2024
- Rachel Lill, Intervention Specialist, effective July 9, 2024

H. Approve the 224-2025 Additional Duties Contracts for the following Certified Staff:

- Monroe Naill, VHS Head Cheer Advisor, L11, Step 2
- Laura McDaniel, SMS Head Cheer Advisor, L17, Step 6
- Kellie Pancost, VHS Yearbook, L14, Step 0
- Caitlyn Arendt, VHS Broadcast Journalism, L10 Step 6
- Kellie Pancost, VHS Newspaper, L9, Step 6
- Patricia Graves, English Department Head, L13, Step 6
- Devon Snook, Math Department Head, L13, Step 6
- Kristina Edmison, Social Studies Department Head, L13, Step 3
- Joseph Schneid, Science Department Head, L13, Step 6
- Marlayna Jacinto, Special Education VHS, L13, Step 5
- Stacey Webb, VHS Electives, L13, Step 6
- Sarah Kairis, Kindergarten Team Leader, L12, Step 5
- Julie Youskievicz, 1st Grade Team Leader, L12, Step 5
- Lori Gonzalez, 2nd Grade Team Leader, L12, Step 6
- Alissa Truax, 3rd Grade Team Leader, L12, Step 6
- Rebecca Balduff, 4th Grade Team Leader, L12, Step 3
- Allison Keating, Co-5th Grade Team Leader, L12, Step 4
- Nicole DeKam, 6th Grade Team Leader, L12, Step 6

- Kendra Snook, 7th Grade Team Leader, L12, Step 6
- Michael Palm, 8th Grade Team Leader, L12, Step 6
- Katie Cseh, VES Special Education Team Leader, L12, Step 6
- Jessica Nardi, SMS Special Education Team Leader, L12, Step 6
- Kristina Edmison, Freshman Class Advisor, L4, Step 6
- Rebecca Dubber, Sophomore Class Advisor, L4, Step 2
- Christine Reynolds, Junior Class Advisor, L4, Step 6
- Anjeanette Caffarel, Senior Class Advisor, L4, Step 6
- Cara Habermehl, Assistant Senior Class Advisor, L4, Step 6
- Jennifer Highley, Co-VHS Student Council Advisor, L24, Step 0
- Stacey Webb, Co-Student Council Advisor, L24, Step 0
- Shawna Stillman, Co-SMS Student Council Advisor, L6, Step 5
- Laura Wheeler, Co-SMS Student Council Advisor, L6, Step 5
- Kimberly Judd, VHS Class Trip Advisor (Band), L3, Step 1
- Patricia Graves, VHS Class Trip Advisor (NYC), L3, Step 1
- Matthew Pisano, 8th Grade Washington DC Trip Advisor, L3, Step 6
- Christen Schneid, Educational Fair Coordinator, L5, Step 1
- Anjeanette Caffarel, Educational Fair Coordinator, L5, Step 1
- Christen Schneid, VHS Art Club, L9, Step 9
- Andrea Askins, SMS Art Club, L9, Step 5
- Michael D'Egidio, Co-National Honor Society Advisor, L8, Step 6
- Kellie Pancost, Co-National Honor Society Advisor, L8, Step 6
- Joseph Schneid, Ski Club Advisor, L6, Step 6
- Kimberly Judd, VHS Drama Director, L12, Step 6
- Grace Robinson, VHS Assistant Drama Director, L9, Step 1
- Rebecca Dubber, VHS Academic Challenge Advisor, L14, Step 6
- Jason Bosch, VHS Assistant Academic Challenge Advisor, L7, Step 1
- Kristina Edmison, Model UN Advisor, L4, Step 6
- Devon Snook, Speed and Debate Advisor, L18, Step 6
- Rebecca Dubber, Co-Friday School, L10, Step 1
- Jennifer Highley, Co-Friday School, L10, Step 0
- Kimberly Judd, VHS Marching Band Director, L29, Step 6
- Grace Robinson, VHS Assistant Marching Band Director, L14, Step 2
- Kimberly Judd, VHS Performing Band, L10, Step 6
- Kimberly Judd, VHS Jazz Band, L6, Step 6
- Kimberly Judd, Dramatic Director Major Musical, L22, Step 6
- Andrea Askins, Elementary Public Performance (Art Fair K-5), L0, Step 3
- Lynette Lias, Elementary Public Performance (Music 1-3), L0, Step 6
- Brian Hayes, VES Building Technology Coordinator, L25, Step 6
- Kenneth Ryan, SMS Building Technology Coordinator, L25, Step 2
- Christen Schneid, VHS Building Technology Coordinator, L25, Step 6
- Patricia Graves, Faculty Gifted Coordinator, L23, Step 6
- Patricia Graves, AP Class Instructor, L4, Step 6
- Patricia Graves, CCP English Instructor, L4, Step 6
- Jordan Fahr, AP Coordinator, L4, Step 0
- Christine Reynolds, CCP Psychology Instructor, L4, Step 6
- Kristina Edmison, CCP Social Studies Instructor, L4, Step 3
- Devon Snook, CCP Math Instructor, L4, Step 5
- Cara Habermehl, CCP, Level 4, Step 0
- Leia Innes, Teacher Directed Seminar, L2, Step 6
- Angela Dewitt, Teacher Directed Seminar, L2, Step 6
- Kimberly Judd, Teacher Directed Seminar, L2, Step 0
- Christen Schneid, Independent Study, L1, Step 6

- Rachel Kidd, Independent Study, L1, Step 5
- Michael Pam, Leo Club Advisor, L7, Step 6
- Caitlyn Arendt, VHS Library, L18, Step 6
- Beth Lambert, Program Coordinator, L4, Step 6
- Jordan Fahr, Co-Credit Flexibility Coordinator, L14, Step 0
- Allison Scullin, Co-Credit Flexibility Coordinator, L14, Step 0
- Cara Habermehl, Co-Credit Flexibility Coordinator, L14, Step 0
- Jason Bosch, Robotics Advisor, L18, Step 3
- Kurt Habermehl, VHS Assistant Football Coach, L24, Step 6
- Seth Lyons, VHS Assistant Football Coach, L24, Step 5
- Michael D'Egidio, 8th Grade Head Football Coach, L16, Step 6
- Stacey Webb, VHS Head Cross Country Coach, L22, Step 6
- Kristina Edmison, VHS Assistant Cross Country Coach, L15, Step 6
- Madysen Kessler, SMS Cross Country Coach, L14, Step 0
- Joseph Schneid, VHS Head Boys Golf Coach, L22, Step 6
- Kenneth Ryan, VHS Assistant Boys Golf Coach, L15, Step 5
- Jeffrey Olsen, VHS Girls Head Boys Golf Coach, L22, Step 6
- Stacie Smith, VHS Girls Assistant Boys Coach, L15, Step 2
- Rebecca Balduff, VHS Assistant Volleyball Coach, L16, Step 6
- Anjeanette Caffarel, SMS Volleyball Coach, L16, Step 6
- Kenneth Ryan, SMS Boys Intramurals, 1st and 2nd semester, L7, Step 6 x 2
- Shawna Stillman, SMS Girls Intramurals, 1 and 2nd semester, L7, Step 6 x 2
- Robert Duray, VHS Boys and Girls Intramurals 1st semester, L7, Step 0 x 2
- Brett Colahan, Weight Room Coordinator, L14, Step 6
- Anjeanette Caffarel, Co-Fall Faculty Manager, L18, Step 6
- Daniel Wather, Co-Fall Faculty Manager, L18, Step 6
- Michael Palm, Co-SMS Athletic Director, L40, Step 6
- Matthew Pisano, Co-SMS Athletic Director, L40, Step 4
- Michael Palm, Assignor of Officials, L5, Step 2
- Kurt Innes, Head Boys Soccer Coach, L24, Step 6

I. Approve the One (1) Year Certified Limited Contract for the 2024-2025 school year to David Funk, CTE, L4, Step 10.

J. Approve the Extra Summer Hours at the Project Rate of \$34.00/hr. from June 1, 2024 to August 15, 2025 to Laura Moyer, up to 20 hours for Preschool Evaluations.

K. Approve the One (1) Year Supplemental Non-Teaching Contracts for the 2024-2025 school year to the following:

- Kennedy Naill, VHS Assistant Cheer Advisor, L7, Step 2
- Williams DiFucci, VHS Head Football Coach, L44, Step 6
- Raymond Karres, VHS Assistant Football Coach, L24, Step 4
- David Domonkos, VHS Assistant Football Coach, L24, Step 6
- Donald Hyer, VHS Assistant Football Coach, L24, Step 1
- Adam Garcia, VHS Assistant Football Coach, L24, Step 3
- Larry (Curt) Cooper, VHS Assistant Football Coach, L24, Step 3
- Patrick Mooney, SMS Head 7th Grade Football Coach, L16, Step 2
- George Grayshaw, SMS Assistant Football Coach, L13, Step 2
- Katie Karres, VHS Assistant Volleyball Coach, L16, Step 1
- Madelyn Nader, VHS Head Volleyball Coach, L29, Step 1
- Alexis Logsdon, VHS Assistant Volleyball Coach, L16, Step 2
- Jordan Luce, SMS Flag Corp Advisor, L4, Step 2
- Jordan Luce, VHS Assistant Flag Corp Advisor, L5, Step 2
- Britany Drost, VHS Choreographer Major Musical, L5, Step 5

- Jordan Luce, VHS Assistant Winter Guard Advisor, L5 Step 2
- Molly Anders, Girls Assistant Tennis Coach, L15, Step 3
- Matthew Decapua, VHS Head Girls Soccer Coach, L23, Step 6

L. Approve the Summer Workers Contract for the Summer of 2024 at \$15.00 per hour to Aubree Kennedy.

M. Approve Stacie Smith up to 1.5 hours per week for Extended Services at the per diem rate of \$67.13 per hour.

N. Approve the One (1) Year Classified Contract for the 2024-2025 school year to:

- Matthew Nickoloff, Educational Aide VES, Step 3
- Brenda LaBondano, Custodian, Step 2

O. Approve the 5 extra hours of training for Elizabeth Barker, General Administrative Assistant VHS at \$16.06/hr.

Mr. Benson seconded. ROLL CALL: Mr. Habermehl, absent; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Massey, aye.

Dates and location of upcoming Board Meetings. Meetings will be held in the Vermilion High School Commons, 1250 Sanford St. Vermilion at 6:00 PM, unless otherwise noted.

- Regular Meeting - Monday, August 12, 2024
- Regular Meeting - Monday, September 9, 2024
- Regular Meeting - Monday, October 14, 2024

PUBLIC PARTICIPATION - None

65.24 Mrs. Russell motioned the Board to adjourn to executive session to consider the employment of public employees or officials: Evaluation of the Superintendent and Treasurer.

Mrs. Stepp seconded. **ROLL CALL:** Mr. Habermehl, absent; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Massey, aye.

Time into executive session: 6:18 pm. Time out of executive session: 7:21 pm.

66.24 Mrs. Stepp motioned that the Regular Board Meeting be adjourned. Mr. Benson seconded. **ROLL CALL:** Mr. Habermehl, absent; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Massey, aye. Time adjourned: 7:21pm.