

# MINUTES OF THE REGULAR MEETING OF THE VERMILION LOCAL SCHOOL DISTRICT BOARD OF EDUCATION MONDAY, AUGUST 12, 2024

The Regular Meeting was called to order at 6:00 PM.

This is a meeting of the Vermilion Board of Education in public for the purpose of conducting the School District's business, and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda. Vermilion Board Bylaw 0165.1.

**ROLL CALL:** Mr. Habermehl, present; Mrs. Innes, present; Mrs. Russell, present; Mrs. Stepp, present; Mr. Benson, present; Mr. Massey, present; Mr. Freeman, present.

Mr. Habermehl led the Pledge of Allegiance.

## **Legislative Report - No Report**

## **Student Liaison Report - No Report**

## **Student Board Member Report - No Report**

## **Presentations -**

- Introduction of new staff - Niki Yacobozzi, 5th Grade; Kailyn Fannin, Educational Aide VES
- Wes Weaver, Spring 2024 MAP Data Report-Mr. Weaver shared reading and math MAP spring data compared to MAP from the fall. This data compares our students to students nationwide if they are at grade level and are students
- hitting their growth targets.
- Dr. Hile clarified that you can reach your growth target and still not be at grade level. Also, the achievement gap is created from birth to age five. We still have more work to be done to get all students to grade level.
- Mrs. Innes asked how this set of data compared to last year's sets of data. Mr. Weaver explained that we would want to compare kindergarten data from last year to 1st grade this year because they are the same students.comparing the same grade level data from this year to last year would be comparing two different sets of students.
- Mr. Habermehl then asked Mr. Weaver to Mrs. Innes' point, year over year, the same group of students are they performing better, worse or the same.
- Mr. Weaver explained that the answer is mixed. Some groups of students did much better while others remained the same or slightly underperformed compared to their data from last year.
- Mr. Habermehl stated that you do not want to teach strictly for the scores, but how do you keep the staff engaged when they cannot get a group of students to grow as much as they want them to and are unsure of what to do next?
- Mr. Weaver explained that the Elementary teachers read a book last year called Data wise. This book shares ways for teachers to collaborate about what is going right and what is not and how to address this in their classrooms.
- Dr. Hile explained that schools are set up for an individual teacher to be alone in their rooms teaching students and not enough time for teachers to share their collective knowledge with each other. That is why we set up quarterly meetings with teachers so they can speak about what worked and what didn't work for a specific set of students.
- Mr. Habermehl asked how we compared to students in Ohio. Mr. Weaver explained that the MAP data is not specific to Ohio, but across the entire US.
- Mrs. Russell asked if the students that we are seeing on target for growth, is that the expected number of students? Mr. Weaver explained that yes, that number of students hitting their growth targets were the number we expected.
- Dr. Hile explained that NWEA states if a teacher can get 70 percent of their students to hit their growth target, they are doing a great job. Our goal is 90 percent, which is very difficult to do.

## Public Participation on Agenda Items - None

**SUPERINTENDENT'S REPORT AND/OR RECOMMENDATIONS** - Dr. Hile spoke about what we are doing as a district for our new hires.

## TREASURER'S REPORT AND/OR RECOMMENDATIONS

**67.24** Mrs. Innes motioned to the Board to approve the Financial Report for July 2024. Mr. Habermehl seconded. **ROLL CALL:** Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Freeman, aye; Mr. Massey, aye.

**68.24** Mrs. Innes motion to the Board to approve the August 2024 appropriations. Mr. Benson seconded. **ROLL CALL:** Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Freeman, aye; Mr. Massey, aye.

**69.24** Mrs. Innes motioned to the Board to approve the school can purchase from American Bus and Accessories, Inc. at a cost of \$76,729.00. Mrs. Russell seconded. **ROLL CALL:** Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Freeman, aye; Mr. Massey, aye.

**70.24** Mrs. Russell motioned to the Board to approve the purchase of two passenger buses from Hill International Trucks at a cost of \$145,616.00 for the 54 passenger and \$146,978.00 for the 84 passenger. Mr. Habermehl seconded. **ROLL CALL:** Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Freeman, aye; Mr. Massey, aye.

**71.24** Mr. Habermehl motioned to the Board to approve the agreement with VLSD and Men of Courage Youth Mentoring Series for Sailorway Middle and Vermilion High Schools at a cost of \$5,800.00. Mrs. Stepp seconded. **ROLL CALL:** Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Freeman, aye; Mr. Massey, aye.

**72.24** Mrs. Innes motioned to the Board to approve the transportation contract with Amherst Exempted Village School who will transport student to and from PEP Willow Creek for the 2024-2025 school year for five weeks at a cost of \$58.00 per day. Mr. Benson seconded. **ROLL CALL:** Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Freeman, aye; Mr. Massey, aye.

**73.24** Mrs. Russell motioned to the Board to approve the Transportation Purchase Service Agreement with Spectrum Growth who will transport seven students door to door services at a daily rate of \$40.00 per student from August 26, 2024 to June 5, 2025. Mrs. Stepp seconded. **ROLL CALL:** Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Freeman, aye; Mr. Massey, aye.

**74.24** Mrs. Innes motioned to the Board to approve the donation of \$4,000.00 from Grace United Methodist Church to acquire two 3D printers for the Robotics program. Mrs. Benson seconded. **ROLL CALL:** Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Freeman, aye; Mr. Massey, aye.

## CONSENT AGENDA

**75.24** Mrs. Innes motioned to the Board to approve the following items on the Consent Agenda:

**A.** Minutes of the July 8, 2024 Regular Meeting and July 23, 2024 Special Meeting.

**B. Approve the Employment Action:**

### Resignation:

- Maureen Logue, Admin. Asst. to Athletics, effective July 15, 2024

- Steve Sutton, Bus Driver, effective August 5, 2024
- Darrell Bailey, Bus Driver, effective August 5, 2024
- Anna Elliott, Food Service VHS, effective July 28, 2024
- William Menke, Bus Driver, effective 8/12/24 to sub driver

**C. Retirement:**

- Wanda McKenzie, Educational Aide, effective September 1, 2024

**D. Leave of Absence:**

- Nancy German, Van Driver/Bus Monitor, 10/3/24-2/28/25

**E. Maternity Leave:**

- Allison Keating, 10/28/24-1/20/25

**F. Approve the One (1) Year Certified Limited Contract for the 2024-2025 school year to the following:**

- Ashley (Niki) Yacobozzi, 5th Grade

**G. Approve the 2024-2025 Additional Duties Contracts for the following Certified Staff:**

- Claire Vilagi, Experienced Teacher Mentor, L1, Step 0
- Kathryn Kretchmar, Experienced Teacher Mentor, L1, Step 0
- David Funk, 8th Grade Student Council Advisor, L7, Step 0
- David Funk, Chess Club, L4, Step 0
- David Funk, Educational Fair Coordinator, L5, Step 0
- Beth Lambert, Resident Educator Mentor, L3, Step 6
- Kelly Frederick, L1, Step 1

**H. Approve the One (1) Year Supplemental Non-Teaching Contracts for the 2024-2025 school year to the following:**

- Terrence Anders, Head Girls Varsity Tennis, L22, Step 5
- Philip Brickner, Co-Assistant Varsity Football Coach, L24, Step 6
- Chad Kuhns, Co-Assistant Varsity Football Coach, L24, Step 3
- Armin (Jeff) Riesen, Co-Assistant Varsity Football Coach, L24, Step 0
- Amy Okasinski, 8th Grade Volleyball Coach, L14, Step 1

**I. Approve the Special Project Rate of \$34.00/hour to the following:**

- Christine Reynolds, August 15, 2025, 7.5 hrs. to train Peer Leadership for the 8th grade orientation.
- Katie Cseh, up to 80 hrs. between August 16, 2024 to May 30, 2025 to write scholarship IEPs.
- Jill Mize, up to 15 hrs. Professional Development from July 15th-Aug. 15th
- Kristin Kovac, up to 15 hrs. Professional Development from July 15th-Aug. 15th

**J. Approve the New Teacher Orientation at the Special Project Rate of \$34.00 per hour for a total of 26 hours.**

- Brenna Varga
- David Funk
- Olivia Eldridge
- Madeline Uther
- Ashley (Niki) Yacobozzi

**K. Approve the New Teacher Orientation at the Special Project Rate of \$34.00 per hour for a total of 29 hours.**

- Kristin Kovac
- Audra Metzger
- Samantha Palacios

**L. Approve up to two hours at the Special Project Rate of \$34.00 per hour for the following teacher mentors to attend New Teacher Orientation on August 13, 2024.**

- Kim Judd
- Maggie Olinick
- Jessica Nardi
- Kelly Frederick
- Regina Lowe
- Jill Mize
- Claire Vilagi
- Kathryn Kretchmar

**M. Approve the adjustment to the Additional Duties contracts:**

- Kellie Pancost, VHS Yearbook Advisor from Step 0 to Step 6
- Raymond Karres and Donald Hyers, from Asst. Football Coach to Co-Assistant Coaches

**N. Approve the One (1) Year Classified Contract for the 2024-2025 school year.**

- Kaitlyn Fannin, Educational Aide VES, Step 2
- Hannah Altair, Van Driver, Step 1
- Amanda Mesenburg, Administrative Assistant to the Director of Pupil Services, Step 3
- Brianne Lasch, Educational Aide VES, Step 2
- Michael Temple, Bus Driver, Step 6
- Peter Westropp, VES Monitor, Step 2

**O. Approve up to 15 hours of Professional Development for the following Classified Staff at their hourly rate from July 10-August 19, 2024:**

- Heather Harbeck, Mandi Szklar, Teri D'Egidio, Sarah Worley, Kim LaFountain, Liz Vasil, Matthew Nickoloff, Kaitlyn Fannin, Brianne Lasch

**P. Approve the Professional Development for the following Classified staff at their 2024-2025 hourly rate:**

- Beth Schaefer, Educational Aide, 3.5 hours
- Elena Hancock, up to 8 hrs. for staff convocation preparation
- Elizabeth Hugo, up to 12 hours for staff convocation preparation and training
- Kimberly Miller and Jodie Dillinger, up to 10 hours for staff convocation preparation and training
- Jules Bartlome, Vanessa Carter, Deana Cline, Janet Duluciano, Jennifer Fox, Amanda Los, Jodie Ponczocha and Kelly King up to 4 hours for food service training on 8/16/24

**Q. Approve the contract change from Classified Limited to a one (1) year Classified Substitute Contract for 2024-2025.**

- William Menke, Bus Driver

**ITEMS REMOVED FROM THE CONSENT AGENDA - None**

Dates and location of upcoming Board Meetings. Meetings will be held in the Vermilion High School Commons, 1250 Sanford St. Vermilion at 6:00 PM, unless otherwise noted.

- Regular Meeting - Monday, September 9, 2024
- Regular Meeting - Monday, October 14, 2024
- Regular Meeting - November 11, 2024

**PUBLIC PARTICIPATION - None**

**74.24** Mr. Benson motioned for the Board to adjourn to executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the Investigation of charges or complaints against a public employee, official, licensee, or regulated individual. Mrs. Stepp seconded. **ROLL CALL:** Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Benson, aye. Time into executive session 6:35 PM. Time out of executive session: 6:58 PM.

**75.24** Mrs. Innes motioned for the Board adjourn to executive session to consider the employment of public employees or officials: Evaluations of the Superintendent and Treasurer. Mrs. Stepp seconded. **ROLL CALL:** Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Benson, aye. Time into executive session 6:59 PM. Time out of executive session: 8:52 PM.

**76.24** Mrs. Innes motioned to the Board that the meeting be adjourned. Mrs. Russell seconded. **ROLL CALL:** Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Benson, aye. Time adjourned: 8:52 PM.