

Monday, August 14, 2023

The Regular Meeting was called to order at 6:00 PM

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda. Vermilion Board Bylaw 0165.01.

ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Miss Oliver, aye; Mr. Massey, aye.

Mr. Habermehl led the Pledge of Allegiance.

Legislative Report: No Report

Student Liaison Report: No Report

Student Board Member Report: No Report

Public Participation: No Report

SUPERINTENDENT'S REPORT AND/OR RECOMMENDATIONS

86.23 Mrs. Innes moved that the Board approve the One (1) Year Teacher Additional Duties Contract for the 2023-2024 school year to Kurt Habermehl, Co-Assistant Football Coach, Level 24, Step 5. Mrs. Stepp seconded. ROLL CALL: Mr. Habermehl, abstain;

Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mrs. Stillman, aye; Miss Oliver, aye; Mr. Massey, aye.

87.23 Mrs. Russell moved that the Board approve the One (1) Year Teacher Additional Duties Contract for the 2023-2024 school year to Cara Habermehl, Assistant Senior Class Advisor, Level 12, Step 6. Mrs. Stepp seconded. ROLL CALL: Mr. Habermehl, abstain; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mrs. Stillman, aye; Miss Oliver, aye; Mr. Massey, aye.

88.23 Mr. Habermehl moved that the Board approve the Per Diem Rate contract for up to 64 hours from June 7, 2023 through August 17, 2023 for Student Services to Stefanie Atwater, \$46.68/hr. Mrs. Stillman seconded. ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, abstain; Mrs. Russell, aye; Mrs. Stepp, aye; Mrs. Stillman, aye; Miss Oliver, aye; Mr. Massey, aye.

89.23 Mrs. Innes moved that the Board approve the following Athletic Workers for fall sports at \$25.00 per home game to Emily Rich, Ticket Taker. Mrs. Russell seconded. ROLL CALL: Mr. Habermehl, abstain; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mrs. Stillman, aye; Miss Oliver, aye; Mr. Massey, aye.

TREASURER'S REPORT AND/OR RECOMMENDATIONS

90.23 Mrs. Innes moved that the Board approve the Financial Report for July 2024. Mr. Habermehl seconded. ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mrs. Stillman, aye; Miss Oliver, aye; Mr. Massey, aye.

91.23 Mr. Habermehl moved that the Board approve the following donations: \$2,100.00 from Ridge Tool to VHS Career Tech; \$50.00 from Home Depot to VHS Career Tech; \$2,500.00 Anonymous to VHS Career Tech; \$333.00 from Vermilion Athletic Boosters to Girls Golf team for golf shirts. Mrs. Russell seconded. ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mrs. Stillman, aye; Miss Oliver, aye; Mr. Massey, aye.

92.23 Mrs. Innes moved that the Board approve the August 2023 Appropriations. Mrs. Stillman seconded. ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mrs. Stillman, aye; Miss Oliver, aye; Mr. Massey, aye.

93.23 Mrs. Russell moved that the Board approve the Student Activity Program Purpose, Goal and Budget for the 2023-2024 school year. Mr. Habermehl seconded. ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mrs. Stillman, aye; Miss Oliver, aye; Mr. Massey, aye.

94.23 Mr. Habermehl moved that the Board approve Sara Stepp as the Ohio School Boards delegate. Mrs. Innes seconded. ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, abstain; Mrs. Stillman, aye; Miss Oliver, aye; Mr. Massey, aye.

CONSENT AGENDA

95.23 Mr. Habermehl moved that the Board approve the following items on the **Consent Agenda:**

1. Minutes of the July 10, 2023 Regular Meeting.
2. Approve the Pay to Participate Fees and Guidelines for 2023-2024.

3. Approve the Employment Action:

Resignations:

Sarah Sargent, Intervention Specialist, effective July 21, 2023

Erin Gonzalez, effective date change August 10, 2023

Megan Lyman, Educational Aide, effective July 27, 2023
William Lutz, Maintenance, effective July 31, 2023
Kathy Johnson, Monitor VES, effective August 9, 2023

4. **Retirement:**

Sandra DeSimone, Educational Aide, effective August 19, 2023.

5. Maternity Leave for Brooke Spafford from approximately February 12, 2023 to May 10, 2024.

6. Leave of absence for the 2023-2024 school year to Shelbi Thomas, VES.

7. Approve the non-renewal of Katie Young, Educational Aide.

8. **Approve the One (1) year Certified Contract for the 2023-2024 school year to:**

Morgan Catalano, Speech Pathologist, Level 6, Step 8

Brandi King, Intervention Specialist, Level 6, Step 1

Lauren O'Hare, Reading Specialist, Level 1, Step 4

9. **Approve the One (1)Year Teacher Additional Duties Contracts for the 2023-2024 school year to:**

Michael Palm, 8th Grade Team Leader, Level 7, Step 6

Michael Palm, Leo Club Advisor, Level 12, Step 6

Caitlyn Arendt, Broadcast Journalism, Level 10, Step 6

Caitlyn Arendt, VHS Library, Level 18, Step 6

Joseph Schneid, Science Department Chair, Level 13, Step 6

Patricia Graves, English Department Chair, Level 13, Step 6

Devon Snook, Math Department Chair, Level 13, Step 6

Kristina Edmison, Social Studies Department Chair, Level 13, Step 2

Stacey Webb, VHS Electives Department Chair, Level 13, Step 6

Marlayna Jacinto, VHS SPED Department Chair, Level 13, Step 4

Kristina Edmison, Freshman Class Advisor, Level 4, Step 6

Rebecca Jessen (Dubber), Sophomore Class Advisor, Level 4, Step 1

Christina Reynolds, Junior Class Advisor, Level 4, Step 6

Anjeanette Caffarel, Senior Class Advisor, Level 26, Step 6

Rebecca Jessen (Dubber), Academic Challenge Advisor, Level 14, Step 6

Jason Bosch, Assistant Academic Challenge Advisor, Level 7, Step 0

Jason Bosch, Robotics Advisor, Level 18, Step 2

Matthew Pisano, 8th Grade Washington DC Trip Advisor, Level 3, Step 6

Patricia Graves, Washington DC Trip Advisor, Level 3, Step 0

Devon Snook, Speech and Debate Advisor, Level 18, Step 6

Kristina Edmison, Model UN Advisor, Level 4, Step 6

Rebecca Jessen (Dubber), FTA Advisor, Level 4, Step 1

Kellie Pancost, VHS Newspaper Advisor, Level 9, Step 6

Kellie Pancost, Co-National Honor Society Advisor, Level 8, Step 6

Kellie Pancost, 8th Grade Student Council Advisor, Level 7, Step 2

Daniel Walther, Grades 9-12 Student Council Advisor, Level 24, Step 6

Christen Schneid, VHS Art Club, Level 9, Step

Christen Schneid, VHS Building Technology Coordinator, Level 25, Step 6

Christen Schneid, Independent Study, Level 1, Step 5

Ann Zgodinski, VHS Yearbook Advisor, Level 14, Step 6

Daniel Walther, Co-Fall Faculty Manager, Level 18, Step 6

Patricia Graves, Faculty Gifted Coordinator, Level 23, Step 6

Patricia Graves, Advanced Placement, Level 4, Step 6

Patricia Graves, College Credit Plus Advisor, Level 4, Step 6

Kristina Edmison, College Credit Plus Advisor, level 4, Step 2

Devon Snook, Advanced Placement, Level 4, Step 6

Devon Snook, College Credit Plus Advisor, Level 4, Step 4

Kimberly Judd, Head Marching Band Director, Level 29, Step 6

Grace Boucher, Assistant Marching Band Director, Level 14, Step 1

Kimberly Judd, VHS Performing Band, Level 10, Step 6

Kimberly Judd, VHS Drama Club Advisor, Level 12, Step 6
Kimberly Judd, VHS Jazz Band Advisor, Level 6, Step 6

* Switch Kristina Edmison from VHS Head Cross Country Coach to VHS Assistant Cross Country Coach, Level 15, Step 6 and Stacey Webb from VHS Assistant Cross Country Coach to VHS Head Cross Country Coach, Level 22, Step 6

Katie Cseh, Resident Educator Mentor, Level 3, Step 5

Heidi Boone, Resident Educator Mentor, Level 3, Step 4

Jessica Nardi, Resident Educator Mentor, Level 3, Step 6
Michelle Haber, Resident Educator Mentor, Level 3, Step 0
Pat Graves, Resident Educator Mentor, Level 3, Step 4
Kelly Dupaski, Resident Educator Mentor, Level 3, Step 5
Kaitlyn Leimbach, Experienced Teacher Mentor, Level 1, Step 0
Julie Youskievicz, Experienced Teacher Mentor, Level 1, Step 0
Laiken Tester, Experienced Teacher Mentor x 2, Level 1, Step 0
Lisa Dobinson, Experienced Teacher Mentor, Level 1, Step 0
Brian Asher, Experienced Teacher Mentor, Level 1, Step 0
Donna Rini, Experienced Teacher Mentor, Level 3, Step 2
Marlayna Jacinto, Experienced Teacher Mentor, Level 1, Step 2
Laura Moyer, Experienced Teacher Mentor, Level 1, Step 1
Renee Myers, Experienced Teacher Mentor, Level 1, Step 1
Kendra Snook, 7th Grade Team Leader, Level 12, Step 6
Allison Keating, Co-5th Grade Team Leader, Level 12, Step 4
Katherine Vecchio, Co-5th Grade Team Leader, Level 12, Step 4
Rebecca Balduff, 4th Grade Team Leader, Level 12, Step 2

10. **Approve the One (1) Year Non-Teaching Supplemental Contracts for 2023-2024 school year:**

James Austin, Percussion Advisor, Level 9, Step 2

11. **Approve the One (1) Year Grounds Supervisor Contract for the 2023-2024 school year to:**

William Lutz, Grounds Supervisor, Step 9

12. **Approve the One (1) Year Classified Limited Contract for the 2023-2024 school year to:**

Brianne Lasch, Monitor VES, Level 1
Amanda Faciana, Food Service Assistant VES, Level 1
Elizabeth Vasil, Educational Aide VES, Level 3
Kimberly LaFountain, Educational Aide VES, Level 2
Amber Bailey, Educational Aide VES, Level 1

13. **Special Project Rate Contract for the 2023-2024 school year of \$34.00/hr.**

Morgan Catalano, Speech Pathologist up to 20 hrs. Master Scheduling and Building Collaboration
Madison O'Connor, Intervention Specialist, up to 18 hrs. of Professional Development

14. **Per Diem Rate contract for up to 64 hours from June 7, 2023 - August 17, 2023 for Student Services to:**

Cheryl Weaver, \$44.95/hr.

15. Approve up to 15 additional hours from August 1-11, 2023 for Medicaid Audit to Joni Snyder at \$24.02/hr.

16. **Approve the following Athletic Workers for fall sports at \$25.00 per game:**

Working the chains for home varsity football: Matt Rodriquez, Jeremy Sexton, Wayne Baron, Tom Frederick.
Ticket Takers: Adelle Nader, 3 Academic Challenge Members
Scoreboard Operators: Cliff German and Michael D'Egidio
Announcers: Cliff German and Todd Lezon

17. Approve training for Murray Ridge to Amber Bailey, Educational Aide up to 21 hours.

18. Approve the Per Diem rate of \$63.99 per hour for 1.5 hrs. per week to Stacie Smith for extended services for 2023-2024.

19. **Approve the payment of \$100.00 per day from August 14, 2023 through August 17, 2023 for new teacher orientation for:**

Brandi King
Morgan Catalano
Shawna Schofield
Lauren O'Hare

20. Approve up to an additional 8 hours of training for new Classified Staff at their regular hourly rate:

Brianne Lasch, Monitor VES and Amanda Faciana, Food Service VES.

21. Approve Shawn Schofield as VES Substitute Teacher at a daily rate of \$150.00 for 10 days beginning August 18, 2023 to August 31, 2023 and from September 5, 2023 through November 10, 2023 at a daily rate of \$160.00.

Mrs. Stepp seconded. ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mrs. Stillman, aye; Miss Oliver, aye; Mr. Massey, aye.

No items removed from the Consent Agenda.

Dates and location of upcoming Board meetings. Meetings will be held in the Vermilion High School Commons, 1250 Sanford Street, Vermilion. (Unless otherwise noted)

- Regular Meeting - Monday, September 11, 2023 at 6:00 PM
- Regular Meeting - Monday, October 9, 2023 at 6:00 PM
- Regular Meeting - Monday, November 13, 2023 at 6:00 PM

PUBLIC PARTICIPATION

Mr. Jones spoke about ORC 102.02 and asked the Board of Education to read it.

Mrs. Anderson spoke about a 1952 court case and read it to the Board.

Mr. Hinds spoke about policy and the open meetings act.

Mrs. Innes moved that the Board move into Executive Session for compensation of public employees and for matters to be kept confidential. Mrs. Stepp seconded. ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mrs. Stillman, aye; Miss Oliver, aye; Mr. Massey, aye.

Time in to Executive session: 6:27 pm

Time out of Executive Session: 8:11 pm

96.23 Mrs. Innes moved that the meeting be adjourned. Mrs. Stepp seconded. ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mrs. Stillman, aye; Miss Oliver, aye; Mr. Massey, aye. Time adjourned: 8:12 pm.

ATTEST:

Board President

Treasurer