

**MINUTES OF THE REGULAR MEETING OF THE VERMILION LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
MONDAY, SEPTEMBER 9, 2024**

The Regular Meeting was called to order at 6:00 PM.

This is a meeting of the Vermilion Board of Education in public for the purpose of conducting the School District's business, and is not to be considered a public community meeting. There is a time for public participation during the meeting

as indicated on the agenda. Vermilion Board Bylaw 0165.1.

ROLL CALL: Mr. Habermehl, present; Mrs. Innes, present; Mrs. Russell, present; Mrs. Stepp, present; Mr. Benson, present; Mr. Freeman, absent

Mr. Habermehl led the Pledge of Allegiance.

Legislative Report - No Report

Student Liaison Report - Mrs. Boone, VES gave a presentation on Camp Invention. Camp Invention is hosted by the National Inventors Hall of Fame. Vermilion Elementary school has been hosting this for the past 8 years. Camp Invention is new curriculum each year based on new ideas and inventions that others have created. The camp encourages students to invent and create new things and is hands on STEM programming to help foster critical thinking and creativity.

Dr. Hile said the engagement of kids in this program is off the charts. The students who attend this program enjoy it immensely and are totally engaged.

Student Board Member Report - No Report

Presentation - Mr. Klingshirn, Treasurer gave a presentation on the District 2025 budget and how each department compared to its 3-year average spending. Mr. Klingshirn mentioned that Vermilion does not have a permanent improvement or Bond levy to help with the upkeep of its buildings and infrastructure.

Public Participation on Agenda Items - None

SUPERINTENDENT'S REPORT AND/OR RECOMMENDATIONS - Mr. Weaver, Assistant Superintendent gave a presentation to answer Mrs. Innes' question from the last Board meeting on if the District tracks, longitudinal data, by cohort from year to year.

Dr. Hile mentioned the we only have a couple years' worth of data. This type of data compares each cohort of students to themselves year over year. Dr. Hile mentioned it is critically important to get student reading at grade level by the 3rd grade. Mrs. Innes asked that being at or above grade level, is that what we should be longer for in growth? Mr. Habermehl mentioned that is is hard to digest this small sample of data, because it appears that some groups regressed year over year. Mr. Weaver reviewed curriculum changes that aim to address and meet their growth targets.

TREASURER'S REPORT AND/OR RECOMMENDATIONS

77.24 Mrs. Innes motioned to the Board to approve the Financial Report for August 2024. Mrs. Stepp seconded. **ROLL CALL:** Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Freeman, absent.

78.24 Mrs. Russell motioned to the Board to approve the following donations: \$700.00 from Trinity Lutheran Church for school supplies and also donated a generous amount of school supplies; \$250.00 to boys basketball and \$600.00 to girls basketball from the Vermilion Athletic Booster Club; \$1,050.00 from Custom Concrete and Design to athletics. Mr. Habermehl seconded.

ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Freeman, absent.

79.24 Mr. Benson motioned to the Board to approve the termination of auction agreement and amendment to bid. Mrs. Innes seconded. **ROLL CALL:** Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Freeman, absent.

80.24 Mr. Habermehl motioned to the Board to approve the Athletic Purpose and Goals for the 2024-2025 school year. Mr. Benson seconded. **ROLL CALL:** Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Freeman, absent.

81.24 Mrs. Stepp motioned to the Board to approve the Student Activities Purpose, Goals, and Budget for the 2024-2025 school year. Mrs. Innes seconded.

ROLL CALL: Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Freeman, absent.

CONSENT AGENDA

82.24 Mrs. Stepp motioned to the Board to approve the following items on the Consent Agenda:

A. Minutes of the August 12, 2024 Regular Meeting.

B. Sailorway Middle School field trips: 7th Grade Chicago Trip May 21-23, 2025 at a cost of \$771.00 per student and the 6th Grade NUHOP Outdoor Classroom Trip April 9-11, 2025 at \$215.00 per student approximately.

C. Approve five preschool scholarships for tuition.

D. Approve the Consulting Agreement with Life Out Loud, LLC for a combination of learning activities and tasks to access community resources, developing vocational and daily living at a cost of \$62.00/hr. for 1:1 services and transportation services of \$70.00 per day.

E. Approve the school calendars for 2025-2026 and 2026-2027.

F. Approve the Independent Contract with Jennifer Goebel, Speech Pathologist, 17 hours per week at \$50.00/hr. for the 2024-2025 school year.

G. Approve the School Resource Officer with the City of Vermilion.

H. Approve the Employment Actions:

Resignation:

- Samantha Palacios, Intervention Specialist effective September 13, 2024

Approve the 2024-2025 Additional Duties Contracts for the following Certified Staff:

- Regina Lowe, Experienced Teacher Mentor, L1, Step 0
- Maggie Olinick, Resident Educator Mentor, L3, Step 0
- Michael Kacur, Asst. 7th Grade Football, L13, Step 0
- Heidi Boone, Resident Educator Mentor, L3, Step 5
- Jill Mize, Experienced Teacher Mentor, L1, Step 0
- Kim Judd, Resident Educator Mentor, L3, Step 4
- Jessica Nardi, Experienced Teacher Mentor, L1, Step 6

Approve the One (1) Year Supplemental Non-Teaching Contracts for the 2024-2025 school year to the following:

- Landyn Carter, Esports, L1, Step 0
- Emily Rich, Asst. SMS Cheer Advisor, L1, Step 0
- Summer Silvius, Percussion Instructor, L8, Step 0
- Eileen Garner, Majorette Advisor, L7, Step 4

Approve the adjustment to the Additional Duties contracts:

- Michael D'Egidio and Kellie Pancost, Co-National Honor Society Advisor, Level 8, Step 6, \$1,181.82 each.

Approve the One (1) Year Classified Contract for the 2024-2025 school year:

- Christopher Wood, General Maintenance, Step 1
- Michael Temple, Monitor SMS, Step 1
- Hannah Altair, Monitor VES, Step 1
- Cameron Gentry, Monitor to Educational Aide, Step 3

Approve the Bus Driver training at \$15.50 per hour to:

- Jacob Christopher, up to 40 hours
- Michael Temple, up to 38.75 hours
- Hannah Altair, 9.5 hours

Approve the extra time for the following Classified staff for training, bus cleaning, drivers meeting, kitchen setup at their hourly rate to:

- 1.5 hours to Jon Broz, Angela Graf, Cauletta Hrpcha
- 1.75 hours to Lisa Rose
- 2 hours to Kelly King, Don Lowers
- 2.5 hours to Lori Voltz
- 4.5 hours to Jennifer Piddock
- 2.5 hours to Deana Cline
- 6.75 hours to Maureen Logue
- 1 hour to Joni Snyder

Approve the additional 7 hours of training on 8/15/24 to Matthew Nickoloff and Kaitlyn Fannin.**Approve the Project Rate of \$34.00/hr. not to exceed 5 hrs. for the 2023-2024 school year for HQSD Committee meetings to:**

- Devon Snook, Jennifer Higley, Kristy Edmison, Rebecca Dubber and David Hathaway

ITEMS REMOVED FROM THE CONSENT AGENDA - None

Dates and location of upcoming Board Meetings. Meetings will be held in the Vermilion High School Commons, 1250 Sanford St. Vermilion at 6:00 PM, unless otherwise noted.

- Regular Meeting - Monday, October 14, 2024
- Regular Meeting - November 11, 2024
- Regular Meeting - December 9, 2024

PUBLIC PARTICIPATION - None

83.24 Mrs. Russell motioned for the Board adjourn to executive session to consider the employment of public employees or officials: Evaluations of the Superintendent and Treasurer.

Mr. Benson seconded. **ROLL CALL:** Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Freeman, absent.

Time into executive session: 6:48 PM Time out of executive session: 8:27 PM.

84.24 Mrs. Innes motioned to the Board that the meeting be adjourned. Mr. Benson seconded. **ROLL CALL:** Mr. Habermehl, aye; Mrs. Innes, aye; Mrs. Russell, aye; Mrs. Stepp, aye; Mr. Benson, aye; Mr. Freeman, absent.

Time adjourned 8:28 PM.